BATHURST DIOCESE Sharing Jesus for Life

SECOND SESSION
OF THE
50TH SYNOD
SATURDAY 17 SEPTEMBER



CONTENTS

Timetable		3
Motions		4
Questions		6
Finances o o o	Audited statements 2021 Budget 2023 Synod Contributions 2023	51 52 101 103
Bishop-in-o o	Council Report Ordinances Task Force Reports	104 104 109
Reports o o o o o	Archdeacons' Reports Ministry Development Officer Report Evangelist Report Church in the Schoolyard Report Church & Indigenous Culture Report Company of the Good Shepherd Report	117 118 120 121 122 122
List of Synd	od Representatives	124
Appendix	– Bishop in Council Ordinances	126

TIMETABLE

Saturday 17th September 2022

Holy Trinity Parish and Community Centre – Kelso

9:00	Gather and registration	
9:30	Welcome and Prayer	
9:40	President's address	
10:15	Election of Chair of Committees Election of Secretaries Other formal motions Notices of questions (not submitted prior to synod) Notices of motions (not submitted prior to synod)	
10:35	Morning Tea	
11:00	Presentations by Sarah Plummer and Barry Porter of Anglicare and Greg Harris from BCA	
11:20	Consideration of finance motions (M3 – M6) Motion M3 – Audited Statements Motion M4 – Synod Management Fund Estimates for 2023 Motion M5 – Synod Contribution Ordinance 2022 Motion M6 – Schedule of Synod Contributions for 2023	
12:30	Consideration of motions Answers to questions tabled prior to synod	
1:00	Lunch	
1:45	Motion M7 Adoption of Canons Motion M8 Assent to changes in the constitution Motion M9 Adoption of the Provincial Synod Tribunal Ordinance	
2:50	Answers to questions tabled in the morning session	
3:00	Prayer	
3:30	Adjournment of synod	

MOTIONS OF WHICH NOTICE HAS BEEN GIVEN

M1 Order of Business, Chair of committees, and clerical and lay secretaries of synod

Mover: Dr Warwick Baines Seconder: Canon Tim Fogo

That this Synod adopts the Order of Business recommended by the Steering Committee, as tabled and appoints Mark Olson as Chair of committees, and elects the Rev'd Bob Cameron and Mrs Joy Ritchie as clerical and lay secretaries of synod.

M2 Reports

Mover: The Andrew Thornhill

Seconder: Lisa Milton

That the reports, as listed in the Synod Handbook be tabled.

M3 Finance and accounts for 2021

Mover: Dr Warwick Baines Seconder: Canon Tim Fogo

That this Synod receives the audited financial statements and accounts for the Synod Management Fund, the Anglican Property Trust, the Anglican Managed Investment Fund and the Endowment of the See.

M4 Synod Management Fund Budget Estimates for 2023

Mover: Dr Warwick Baines Seconder: Mark Galbraith

That this Synod adopts the 2023 Synod Management Fund Budget Estimates.

M5 Synod Contribution Ordinance 2022

Mover: Dr Warwick Baines Seconder: Canon Tim Fogo

Synod grants leave for the introduction of the Synod Contribution Ordinance 2022

M6 Schedule of Synod Contributions for 2023

Mover: Dr Warwick Baines Seconder: Canon Tim Fogo

That this Synod adopts the 2023 Schedule of Synod Contributions

M7 Adoption of General Synod Canons

Mover: Canon Tim Fogo

Seconder: Sue West

Synod grants leave for the introduction of the Diocesan adoption (EPISCOPAL STANDARDS INVESTIGATIONS AMENDMENT CANON 2022 and EPISCOPAL STANDARDS (CHILD PROTECTION) (AMENDMENT) CANON 2022) Ordinance 2022 and the Diocesan adoption (SAFE MINISTRY LEGISLATION AMENDMENTS CANON 2022) Ordinance 2022

M8 Assent to changes in the Constitution

Mover: Canon Tim Fogo

Seconder: Sue West

Synod grants leave for the introduction of the Diocesan assent (CONSTITUTION AMENDMENT (MANDATORY SUSPENSION) CANON 2022 AND CONSTITUTION AMENDMENT (MANDATORY DEPOSITION) CANON 2022) Ordinance 2022

M9 Provincial Synod Tribunal Ordinance 2020

Mover: Canon Tim Fogo Seconder: Andrew Trafford

Synod grants leave for the introduction of the Provincial Synod Tribunal Ordinance 2020.

M10 Sharing our Story Resources

Mover: The Venerable Brett Watterson Seconder: The Reverend Gloria Shipp

That this Synod encourages parishes to make use of the resources provided by Australians Together, in particular the small group material entitled, "Sharing our Story".

M11 Diocesan Strategic Plan

Mover: The Venerable Brett Watterson Seconder: The Venerable Joy Harris

Synod thanks members of the strategic planning taskforce for their work in the development of the strategic plan, the launch at the diocesan conference and their assistance in implementing the plan. Synod wholeheartedly endorses the strategic plan with its catch phrase 'SHARING JESUS for LIFE' and urges all parishes to work on identifying aspects of the plan they can implement, so that the diocese may become increasingly effective in SHARING JESUS for LIFE.

M12 Permission for presentations by people other than synod members

Mover: The Rev'd James Daymond

Seconder: Sue West

Synod gives leave for the Rev'd Greg Harris to address synod on behalf of the Bush Church Aid Society and the Rev'd Sarah Plummer and Mr Barry Porter to address synod on behalf of Anglicare.

QUESTIONS OF WHICH NOTICE HAS BEEN GIVEN

- 1. Where is the re-drafting of the Administration Ordinance up to and why is it taking so long? Should not this be somewhat urgent?

 Mark Olson
- 2. The motion M17 'Property Sale Guidelines' from the February 2022 session of synod that was abandoned due to COVID was referred, as I understand, to BIC. Can the Bishop please report on progress of this motion, if any, to synod 2022.

 Janet Price

DIOCESAN ORDINANCES

SYNOD CONTRIBUTION ORDINANCE 2022 EXPLANATORY MEMORANDUM

Background and history

The current Synod Contribution Ordinance has been in operation since 1999. It has mandated that each parish's share of the total synod contribution be determined by the number of Anglicans within their parish as a percentage of the total number of Anglicans within the diocese, as indicated by Census figures. For example, the Parish of Farfaraway is deemed to have 1,750 Anglicans within its boundaries from a total of 57,065 Anglicans within the diocese. It would therefore pay 1,750/57,065 (3.07%) of the total synod contribution each year. If the total synod contribution for the year was \$270,000 (as determined by the Synod Management Fund Budget) then the Parish of Farfaraway would pay $3.07\% \times \$270,000 = \$8,610$ in synod contributions for the year.

Current challenge

As well as the difficulty in accurately determining the number of Anglicans within parish boundaries, particularly in multi-parish cities, the current method takes no account of the number of Anglicans actively involved in their local church or financially supporting it, or of the parish's capacity to generate income from other sources such as property or fundraising. This has led to significant differences in the percentage of their total income that each parish is levied, currently ranging from 4% to 25%. In a partial acknowledgement of the issue, parishes in the North-West of our diocese have had their synod contributions waived for several years.

Proposed change

The proposed Synod Contribution Ordinance 2022 moves from a 'share of Anglicans' to a 'share of average income' basis for determining each parish's share of the total synod contribution. The definition of 'assessable' parish income is outlined in Part 3 of the ordinance. It includes general offering, general donations, and interest, as well as income from property, fundraising and trading activities (after deducting expenses directly incurred in earning such income). Part 4 of the ordinance outlines income that is specifically excluded from the calculation such as amounts received that are set aside for capital works or amounts given that are specifically earmarked for mission.

Importantly, as outlined in Part 7 of the ordinance, the assessment for each parish is based on a percentage, as determined by the Synod Management Fund Budget, of their average income over the prior three years. This is an attempt to ensure that parishes do not experience significant year to year changes in their synod contribution due to one off spikes in income.

For example, the income of the Parish of Farfaraway for the last three years is as follows: \$194,589 (2019), \$79,357 (2020), \$129,190 (2021) which constitutes a three-year average of \$101,045 in assessable income. If total average assessable income across all parishes is \$2,800,000 and the required total synod contribution as determined by the Synod Management Fund Budget for the next year is $$270,000 \text{ that means the percentage to be applied to all parishes is <math>$270,000/\$2,800,000 = 9.64\%$. Consequently, the synod contribution

Three-year implementation

Although this is a fairer basis for contributions by parishes to the overall work of the diocese, and on current calculations for 2023 would be **less than 10% of the assessable average income for each parish**, it is acknowledged that the change would mean a significant increase for some parishes in their synod contributions. Consequently **Part 13** of the ordinance proposes that the changes to contributions for each parish, whether up or down, be implemented in incremental stages over the following three financial years, as demonstrated in the following table with two exemplar parishes.

Note that for demonstration purposes only it is assumed that the Synod Management Fund Budget for the next 3 years is \$270,000 and that average income does not change during that time.

Parish	Share of Anglicans		Share of income		Full change	1/3 change	Payable Year 1	Payable	Payable
								Year 2	Year 3
FarfarAway	3.07%	\$8,610	3.50%	\$9,438	+\$828	+\$276	\$,8,886	\$9,162	\$9,438
Yealink	2.77%	\$7,768	1.06%	\$2,873	-\$4,895	-\$1,632	\$6,136	\$4,504	\$2,873

Essentially one third of the impact of the change will be applied in 2023, two thirds of the impact of the change will be applied in 2024 and the full impact of the change will be applied in 2025.

Actual average income calculations will be undertaken using financial reports, as outlined in Part 6 of the ordinance, from the three immediate prior financial years. Therefore, the calculation for 2024 synod contributions will be based on actual assessable income in 2020, 2021 and 2022 and the calculation for 2025 will be based on actual assessable income in 2021, 2022 and 2023.

Dr Warwick Baines Business manager26 August 2022

SYNOD CONTRIBUTION ORDINANCE 2022

AN ORDINANCE to provide for fair and equitable contributions by the parishes and special ministries to the overall work of the Diocese of Bathurst and to authorise the imposition of charges for services by the Registrar.

WHEREAS it has become expedient to repeal the Synod Contribution Ordinance 1999-2022.

AND WHEREAS it is desirable that the plan for contributions by the parishes and special ministries of the Diocese to the work of the Diocese be stated definitively after full consideration by the Synod.

THE SYNOD OF THE DIOCESE OF BATHURST HEREBY ORDAINS AS FOLLOWS:

- 1. The Synod Contribution Ordinance 1999-2022 is hereby repealed but such repeal shall not absolve any parish or area of special ministry from any financial obligation incurred by it pursuant to that Ordinance prior to its repeal.
 - 2. In this Ordinance, unless the context or subject matter otherwise indicates or requires: **"Budget"** means the Synod Management Fund Budget for each financial year;

"Diocese" means the Anglican Diocese of Bathurst;

"Bishop in Council" means the Bishop in Council of the Diocese of Bathurst;

"Financial Year" means a period of twelve (12) months commencing on 1 January each year;

"Parish" means a Parish in the Diocese of Bathurst

"Registrar" means the Registrar of the Diocese of Bathurst;

"Special Ministry" means a Special Ministry in the Diocese of Bathurst; and **"Synod"** means the Synod of the Diocese of Bathurst.

DEFINITION OF PARISH AND SPECIAL MINISTRY INCOME

- 3. For the purpose of this Ordinance the income of a parish or special ministry will comprise:
 - (a) all offertories and donations received for the general use and purposes of a parish or special ministry;
 - (b) the funds received by groups within a parish or special ministry for which the parish council has ultimate responsibility and that are drawn upon to meet the general purpose expenses of a parish or special ministry;
 - (c) all monies received for the lease, rent or casual hire of properties maintained by the parish or special ministry, after necessarily expenses incurred in earning those monies (such as management fees) have been deducted;
 - (d) all monies raised from fund-raising activities (including cattle, wheat, cattle, or similar funds) not including fund-raising activities for capital works and missions, after any expenses necessarily incurred have been deducted;
 - (e) all monies raised from trading activities (including but not limited to cemeteries, columbaria, opportunity shops) after any expenses necessarily incurred in earning those monies have been deducted;
 - (f) interest, dividends from investments and imputation credits where the income so derived is for the general use and purposes of a parish or special ministry and not restricted by the terms of a trust;
 - (g) funds that are drawn from bequests and gifts and used for the general purposes of a parish or special ministry;

- (h) rebates and refunds; and
- (i) such other funds available to a parish or special ministry that Bishop in Council may from time to time deem to be income.
- 4. The income of a parish or special ministry in any financial year will not include:
 - (a) amounts received and set aside for capital projects or works;
 - (b) amounts contributed to building, growth, or similar funds;
 - (c) bequests and gifts which are invested and not used for the general purposes of a parish or special ministry in the course of a financial year;
 - (d) amounts given by members of a parish or special ministry which have been specifically earmarked for missions, the teaching of Special Religious Education and the support of school or hospital chaplaincies; and
 - (e) such other amounts that Bishop in Council may from time to time consider to be exempt.

DEDUCTIONS FROM PARISH AND SPECIAL MINISTRY INCOME

5. Deductions from the income of each parish or special ministry in any financial year under this Ordinance shall be determined by Synod.

PARISH AND SPECIAL MINISTRY REPORTS TO THE DIOCESE

- 6. To facilitate the calculation of the parish and special ministry contribution to the Budget, by way of assessment, each parish and special ministry shall no later than 30 April in each year provide to the Registrar a full financial report in such form as may be prescribed by Bishop in Council. The financial report from each parish and special ministry for each financial year shall contain:
 - (a) a statement of all monies received or deemed to be received by the parish or special ministry for the preceding financial year;
 - (b) a statement of all parish or special ministry expenditure for the preceding financial year;
 - (c) a statement of deductions against expenditure presented as allowable deductions defined by this Ordinance and claimed by the parish or special ministry in respect to the preceding financial year;
 - (d) a statement of assets and liabilities of the parish or special ministry
 - (e) such further information as may be required from time to time by Bishop in Council.

PARISH AND SPECIAL MINISTRY ASSESSMENT CALCULATION

- 7. The assessment for each parish and special ministry shall:
 - (a) be **based on a percentage**, as determined by the Synod Management Fund Budget adopted by Synod, of the sum of their assessable income averaged over the preceding three-year period.
 - (b) include in its calculation all assessable income received by a parish or special ministry during the relevant financial years as defined in this Ordinance, less those deductions allowed under this Ordinance.

SYNOD MANAGEMENT FUND BUDGET

- 8. Bishop in Council shall, in preparing and presenting to Synod for its consideration and approval a Budget for the Synod Management Fund for the financial year commencing on 1 January each year, define those items or parts of diocesan expenditure so proposed by Bishop in Council to Synod that will be financed from synod contributions.
- 9. To the extent that Synod declines to accept the amount of the assessment included in the Budget, the Registrar shall re-calculate the amount of assessment each parish and special district should pay based on the new assessment.

PAYMENT OF SYNOD CONTRIBUTION

10. All Synod Contributions authorised by Ordinance or Resolution of Synod, unless the Ordinance otherwise directs, shall be invoiced in twelve equal instalments by the Registrar on the first day of each month and paid on or before the fifteenth day of each month. Bishop-in-Council may by resolution approve alternative arrangements for payment.

RELIEF FROM SYNOD CONTRIBUTION

- 11. Bishop-in-Council shall have the power to enter into an arrangement with a parish or special ministry for the payment of accumulated arrears of Synod Contribution over a period of time.
- 12. Bishop-in-Council is authorised to waive the whole or any part of the arrears of Synod Contribution owing by any parish or special ministry if it shall by resolution declare the circumstances which in its opinion make it expedient to do so, provided that any such waiver shall be reported to the Synod.

TRANSITIONAL ARRANGEMENTS

13. Once the Synod has passed this Ordinance, and the Bishop has given his assent, the changes to contributions for each parish and special ministry will be implemented in incremental stages over the following three financial years.

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14. This Ordinance may be cited and known as the "Synod Contribution Ordinance 2022".

Secretaries to Synod
Chair of Committees
I give my assent to this Ordinance
The Right Rev'd Mark Calder, Bishop of Bathurst

ORDINANCES FOR ADOPTION AND ASSENT

EPISCOPAL STANDARDS INVESTIGATIONS AMENDMENT CANON 2022 AND EPISCOPAL STANDARDS (CHILD PROTECTION) (AMENDMENT) CANON 2022

Explanatory Memorandum

This ordinance is to ADOPT the Episcopal Standards Investigations Canon (Canon 12 2022) and the Episcopal Standards Child Protection (Amendment) Canon 2022 from the 2022 General Synod. By adopting this ordinance, the diocese will put in place the amendments to the canons and adopt the canons in the diocese.

The changes in Canon 12 provide for an additional circumstance in which the ESC (Episcopal Standards Commission) may choose not to investigate, where the complaint could be dealt with under a grievance policy within the diocese.

The changes in Canon 9 are in response to section 16.52 of the Final Report of the Royal Commission into Institutional Responses to Child Sexual Abuse:

16.52 – All religious institutions' complaint handling policies should require that, if a complaint of child sexual abuse against a person in religious ministry is plausible, and there is a risk that person may come into contact with children in the course of their ministry, the person be stood down from ministry while the complaint is investigated.

The canon adopts the changes to the Episcopal Standards Child Protection Canon 2017. The diocese can adopt the canons but not make changes to the canons.

The Anglican Diocese of Bathurst EPISCOPAL STANDARDS INVESTIGATIONS AMENDMENT CANON 2022 and EPISCOPAL STANDARDS (CHILD PROTECTION) (AMENDMENT) CANON 2022

Diocesan adoption (EPISCOPAL STANDARDS INVESTIGATIONS AMENDMENT CANON 2022 and EPISCOPAL STANDARDS (CHILD PROTECTION)(AMENDMENT) CANON 2022)

Ordinance 2022

An Ordinance to adopt the EPISCOPAL STANDARDS INVESTIGATIONS AMENDMENT CANON 2022 and EPISCOPAL STANDARDS (CHILD PROTECTION)(AMENDMENT) CANON 2022

- This Ordinance may be cited as the Diocesan adoption (EPISCOPAL STANDARDS INVESTIGATIONS AMENDMENT CANON 2022 and EPISCOPAL STANDARDS (CHILD PROTECTION) (AMENDMENT) CANON 2022) Ordinance 2022
- 2. This Ordinance commences upon the assent of the Bishop to the Ordinance
- 3. In this Ordinance,
 - a. EPISCOPAL STANDARDS INVESTIGATIONS AMENDMENT CANON 2022 means the Canon forwarded to the Diocese of Bathurst by the General Secretary to the General Synod because it requires the adoption by the Diocesan Synod to come into effect in the Diocese of Bathurst
 - b. EPISCOPAL STANDARDS (CHILD PROTECTION)(AMENDMENT) CANON 2022 means the Canon forwarded to the Diocese of Bathurst by the General Secretary to the General Synod because it requires the adoption by the Diocesan Synod to come into effect in the Diocese of Bathurst.
- 4. The Canons are attached to this Ordinance

5. The Diocese of Bathurst adopts these canons Secretaries to Synod
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Chair of Committees
I give my assent to this Ordinance
The Right Rev'd Mark Calder, Bishop of Bathurst

EPISCOPAL STANDARDS INVESTIGATIONS AMENDMENT CANON 2022

Canon 12, 2022

The General Synod prescribes as follows:

Title

1. This canon is the Episcopal Standards Investigations Amendment Canon 2022.

Principal canon

2. In this canon, the Episcopal Standards Canon 2007 is called the "Principal Canon".

Amendment of s 10

- 3. Delete all of paragraph (d) of s 10 of the Principal Canon and insert:
 - (d) in its opinion there is insufficient reliable evidence to warrant an investigation or further investigation; or
 - (e) in its opinion the allegations of examinable conduct have been dealt with adequately.

Primate's appointment when the canon shall come into force [SO63(19)]

I appoint the 11^h May 2022 as the date on which this canon shall come into force.

Secretaries' Certification of copy of Canon as passed [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on the 11th day of May 2022.

Dated: 13 May 2022

Mr Timothy Reid Lay Secretary

The Very Rev'd Katherine Bowyer

Clerical Secretary

EPISCOPAL STANDARDS (CHILD PROTECTION) (AMENDMENT) CANON 2022

Canon 9, 2022

The General Synod prescribes as follows:

Title

1. This Canon may be cited as the Episcopal Standards (Child Protection) (Amendment) Canon 2022.

Purpose

 The purpose of this Canon is to amend the Episcopal Standards (Child Protection) Canon 2017 in order to implement certain recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse.

Action following risk assessment

- 3. The Episcopal Standards (Child Protection) Canon 2017 is amended as follows:
 - (a) in section 13(1), for "At any time after the ESC has commenced or caused to be commenced an investigation of information under this Part in circumstances where it considers" substitute "Subject to section 14A, where at any time after the ESC has commenced or caused to be commenced an investigation of information under this Part it considers":
 - (b) after section 14 insert:
 - "14A. This section applies if, at any time after it has commenced or caused to be commenced under this or any other Canon an investigation of a complaint, the ESC forms the opinion that—
 - (a) the complaint involves a sexual offence relating to a child by a person who is a Bishop; and
 - (b) the complaint is plausible.
 - 14B. (1) If section 14A applies, the ESC must recommend to the President of the Board that the person be suspended from the duties of office.
 - (2) Where the ESC makes a recommendation under sub-section (1), the President of the Tribunal must suspend the person from the duties of office.
 - (3) A person suspended under sub-section (2) from the duties of a paid office, or a person to whom section 14A applies who voluntarily stands aside from performing the duties of office, is deemed to be on paid leave and to be absent from the State or Territory in which the duties of office would otherwise be performed.

- 14C. (1) A person suspended from the duties of office under section 14B(2) remains suspended until—
 - (a) the ESC decides to refrain from further investigation under one or both of—
 - (i) paragraphs (a), (b) or (c) of section 19 of the Special Tribunal Canon 2007; or
 - (ii) paragraphs (a), (b) or (c) of section 10 of this Canon—

and there are no other investigations in relation to that person to which section 14A applies; or

- (b) the conclusion of an investigation or legal proceedings referred to in section 19(b) of the Special Tribunal Canon 2007 or section 10(b) of this Canon when there are no other investigations to which 14A applies; or
- (c) the person has been deposed from Holy Orders, prohibited from functioning in an order of ministry, or relinquished the exercise of some or all Holy Orders under the Constitution or a canon of the General Synod; or
- (d) the ESC brings a charge of a sexual offence relating to a child against the person—
 whichever occurs first."
- (c) in section 15(1), for "section 13" substitute "sections 13 or 14A".
 - 4. Coming into force by adoption

The provisions of this Canon affect the order and good government of this Church within a diocese and do not come into force in a diocese unless and until the diocese adopts this canon by ordinance of the synod of the diocese.

Primate's appointment when the canon shall come into force [SO63(19)]

I appoint the 9th May 2022 as the date on which this canon shall come into force. **Secretaries' Certification of copy of Canon as passed** [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on the 9th day of May 2022.

Dated:	13	May	2022
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The Very Rev'd Katherine Bowyer Clerical Secretary

> Mr Timothy Reid Lay Secretary

SAFE MINISTRY LEGISLATION AMENDMENTS CANON 2022

Explanatory Memorandum

This ordinance adopts, within the Diocese of Bathurst, the General Synod Safe Ministry Amendments Canon. This Canon makes changes to seven different canons:

- (a) Chancellors Canon 2001;
- (b) Episcopal Standards (Child Protection) Canon 2017;
- (c) National Register Canon 2007;
- (d) Offences Canon 1962;
- (e) Safe Ministry to Children Canon 2017;
- (f) Special Tribunal Canon 2007;
- (g) Episcopal Standards Canon 2007;

to make technical changes and to implement recommendations made by the Royal Commission into Institutional Responses to Child Sexual Abuse.

It is recommended that the entire Canon be adopted by the diocese in the ordinance. We can adopt the canon but not make changes to the canon.

The Anglican Diocese of Bathurst

SAFE MINISTRY LEGISLATION AMENDMENTS CANON 2022

Diocesan adoption (SAFE MINISTRY LEGISLATION AMENDMENTS CANON 2022) Ordinance 2022

An Ordinance to adopt the SAFE MINISTRY LEGISLATION AMENDMENTS CANON 2022

- 1. This Ordinance may be cited as the Diocesan adoption (SAFE MINISTRY LEGISLATION AMENDMENTS CANON 2022) Ordinance 2022.
- 2. This Ordinance commences upon the assent of the Bishop to the Ordinance.
- 3. In this Ordinance,
 - SAFE MINISTRY LEGISLATION AMENDMENTS CANON 2022 means the Canon forwarded to the Diocese of Bathurst by the General Secretary to the General Synod because it requires the adoption by the Diocesan Synod to come into effect in the Diocese of Bathurst
- 4. The Canon is attached to this Ordinance.
- 5. The Diocese of Bathurst adopts this Canon in its entirety.

Secretaries to Synod
••••••
Chair of Committees
I give my assent to this Ordinance
The Right Rev'd Mark Calder, Bishop of Bathurst

SAFE MINISTRY LEGISLATION AMENDMENTS CANON 2022

Canon 11, 2022

The General Synod prescribes as follows:

PART 1 — INTRODUCTORY

Title

1.1 This Canon may be cited as the Safe Ministry Legislation Amendments Canon 2022.

Purpose

- 1.2 The purpose of this Canon is to amend the following Canons in order to implement certain recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse and to make some other technical amendments to those Canons:
 - (a) Chancellors Canon 2001;
 - (b) Episcopal Standards (Child Protection) Canon 2017;
 - (c) National Register Canon 2007;
 - (d) Offences Canon 1962;
 - (e) Safe Ministry to Children Canon 2017;
 - (f) Special Tribunal Canon 2007;
 - (g) Episcopal Standards Canon 2007.

Adoption

- 1.3 (1) Subject to sub-section (2)—
 - (a) each Part in this Canon other than Part 1; and
 - (b) each Division in a Part of this Canon-

is to be considered and treated as-

- (c) a separate bill for the purposes of section 28 of the Constitution; and
- (d) a separate canon for the purposes of section 30 of the Constitution.
- (2) If this Canon is a provisional canon and a diocesan synod—
 - (a) does not assent to this canon in its entirety; and

(b) assents to a Part or Division of this canon under sub-section (1)—

it is to be considered to have validly assented to the canon constituted by that Part or Division only if on the first occasion on which it assents to a Part or Division it also assents to Part 1 of this canon.

- (3) If a diocese—
 - (a) does not adopt this canon in its entirety; and
 - (b) adopts a Part or Division of this canon under sub-section (1)—

it is to be considered to have validly adopted the canon constituted by that Part or Division only if on the first occasion on which it adopts that Part or Division it also adopts Part 1 of this canon.

Amendments adding definitions to sections listing definitions

1.4 Where a provision of this Canon amends some other Canon by inserting into a section, sub-section, clause, sub-clause, Schedule or other provision of that other Canon the definition of a word or expression, that definition is to be inserted so that all the definitions in that section, sub-section, clause, sub-clause, Schedule or other provision are and continue to be in alphabetical order.

PART 2 — INTERPRETATION PROVISIONS AND OTHER DRAFTING CHANGES

Division 1 — Definitions of children and offences relating to children

Definition of sexual offence relating to a child in Episcopal Standards (Child Protection) Canon

2.1 In section 2(1) of the Episcopal Standards (Child Protection) Canon 2017 insert:

"sexual offence relating to a child means —

- (a) sexual activity by a person against, with or in the presence of a child, or
- (b) the possession, production or distribution by a person of any form of child pornography—

in respect of which-

- (c) the person has been convicted, or been found guilty without a conviction being recorded, under the laws of the Commonwealth, State or Territory; or
- (d) a court, commission or tribunal of the Commonwealth, a State or a Territory has made an adverse finding of fact in relation to that person; or
- (e) the person has been convicted, or been found guilty without a conviction being recorded, in some other country under the laws of that country that are equivalent to a law of the Commonwealth or of a State or Territory; or
- (f) the person has not been tried by a court of competent jurisdiction and which if

proved-

- if alleged to have been committed within Australia, would constitute a criminal offence in the State or Territory in which it is alleged to have occurred; and
- (ii) if alleged to have been committed in a country other than Australia, would if committed in Australia constitute a criminal offence under a law of the Commonwealth or of a State or Territory."

Definitions relating to child abuse in National Register Canon

- 2.2 In the Third Schedule of the National Register Canon 2007
 - in the definition of "child abuse" for "child offence" substitute "child abuse reporting offence";
 - (b) following the definition of child abuse, insert:
 - "child abuse reporting offence means a criminal offence against the law of the Commonwealth, a State or a Territory, or against the law of another country which is equivalent to a criminal offence against the law of the Commonwealth, a State or a Territory, involving the failure by a person to report child abuse;"
 - (c) omit the definition of "child offence".

Definition of child in Offences Canon

2.3 In section 2B of the Offences Canon 1962 insert:

"child has the same meaning as in the National Register Canon 2007;".

Consequential changes to definitions in Special Tribunal Canon

- 2.4 In section 2 of the Special Tribunal Canon 2007
 - (a) insert "child abuse has the same meaning as in the National Register Canon 2007;" and
 - (b) insert "sexual offence relating to a child has the same meaning as in the Episcopal Standards (Child Protection) Canon 2017;".

Division 2 — Definition of "church worker"

Definition of church worker in Episcopal Standards (Child Protection) Canon

2.5 In section 2(1) of the Episcopal Standards (Child Protection) Canon 2017 insert:

"church worker means a person who is not a member of the clergy and who—

- (a) is permitted to function by the Bishop of a diocese;
- (b) is employed by a Church body; or
- (c) whether for payment or not, holds a position or performs a function with the actual or apparent authority of a Church authority or a Church body";

Definition of church worker in Offences Canon

2.6 In section 2B of the Offences Canon 1962 insert:

"church worker means a person who is not a member of the clergy and who—

- (a) is permitted to function by the Bishop of a diocese;
- (b) is employed by a Church body; or
- (c) whether for payment or not, holds a position or performs a function with the actual or apparent authority of a Church authority or a Church body"

Definition of church worker in Safe Ministry to Children Canon

2.7 In section 3 of the Safe Ministry to Children Canon 2017 for the definition of "church worker" substitute:

"church worker means a person undertaking any ministry to children who is not a member of clergy and who —

- (a) is permitted to function by the Bishop of a diocese; or
- (b) is employed by a Church body; or
 - (c) whether for payment or not, holds a position or performs a function with the actual or apparent authority of a Church authority or a Church body."

Division 3 - Definitions relating to "clergy"

Definition of member of the clergy in Offences Canon

2.8 In section 2B of the Offences Canon 1962 insert "member of the clergy means a person who is a bishop, priest or deacon in the Church."

Definition of member of the clergy in Episcopal Standards (Child Protection) Canon

2.9 In section 2(1) of the Episcopal Standards (Child Protection) Canon 2017 insert "member of the clergy means a person who is a bishop, priest or deacon in the Church."

Definition of "other clergy" in Safe Ministry to Children Canon

2.10 In clause 1 of the Second Schedule of the Safe Ministry to Children Canon 2017 insert:

"other clergy means-

- (a) a bishop, priest or deacon in a Province; and
- (b) an ordained minister of a denomination;".

Division 4 — Definition of "denomination"

Definition of denomination in Safe Ministry to Children Canon

2.11 In Clause 1 of the Second Schedule of the Safe Ministry to Children Canon 2017 insert:

"denomination means a religious body or a religious organisation declared to be a recognised denomination for the purposes of the *Marriage Act 1962* (Cth), other than the Anglican Church of Australia, that holds the Christian Faith as set forth in the Nicene Creed and the Apostles' Creed;".

Division 5 — Definition of "examinable conduct"

Refinement to definition of examinable conduct in Episcopal Standards (Child Protection) Canon

2.12 In section 2(1) of the Episcopal Standards (Child Protection) Canon 2017 in the definition of "examinable conduct" in sub-paragraph (iii) after "to perform" insert "a duty or".

Division 6 - Definition of authorisation to function and authorising to function

Definitions in Episcopal Standards Canon 2007

2.13 In section 2 of the Episcopal Standards Canon 2007 insert:

"authorisation to function means a licence or any written instrument by which a member of the clergy is appointed, authorised, permitted or sanctioned to exercise ministry as a member of the clergy and authorising to function and authorised to function have a corresponding meaning;".

Definitions in Episcopal Standards (Child Protection) Canon

- 2.14 In section 2(1) of the Episcopal Standards (Child Protection) Canon 2017 insert:
 - (a) "authorisation to function means a licence or any written instrument by which a member of the clergy is appointed, authorised, permitted or sanctioned to exercise ministry as a member of the clergy and authorising to function and authorised to function have a corresponding meaning;" and
 - (b) "permission to function means a licence or any written instrument by which a person who is not a member of the clergy is appointed, authorised, permitted or

sanctioned to exercise ministry and **permitting to function** and **permitted to function** have a corresponding meaning;".

Definitions in Offences Canon

- 2.15 In section 2B of the Offences Canon 1962—
 - (a) insert:

"authorisation to function means a licence or any written instrument by which a member of the clergy is appointed, authorised, permitted or sanctioned to exercise ministry as a member of the clergy and authorising to function and authorised to function have a corresponding meaning;"; and

(b) insert:

"permission to function means a licence or any written instrument by which a person who is not a member of the clergy is appointed, authorised, permitted or sanctioned to exercise ministry and permitting to function and permitted to function have a corresponding meaning;".

Definitions in National Register Canon

- 2.16 In the Dictionary in the Third Schedule to the National Register Canon 2007—
 - (a) insert:
 - (i) "authorisation to function means a licence or any written instrument by which a member of the clergy is appointed, authorised, permitted or sanctioned to exercise ministry as a member of the clergy and authorising to function and authorised to function have a corresponding meaning;"; and
 - (ii) "permission to function means a licence or any written instrument by which a person who is not a member of the clergy is appointed, authorised, permitted or sanctioned to exercise ministry and permitting to function and permitted to function have a corresponding meaning;";
 - (b) the definition of "licence" is repealed.

Definitions in Safe Ministry to Children Canon

- 2.17 In section 3 of the Safe Ministry to Children Canon 2017—
 - (a) insert:
 - (i) "authorisation to function means a licence or any written instrument by which a member of the clergy is appointed, authorised, permitted or sanctioned to exercise ministry as a member of the clergy and authorising to function and authorised to function have a corresponding meaning;" and
 - (ii) "permission to function means a licence or any written instrument by which a person who is not a member of the clergy is appointed, authorised, permitted or sanctioned to exercise ministry and permitting to function and permitted to function have a corresponding meaning;";
 - (b) the definition of "licence" is repealed.

2.18 In clause 1 of Schedule 2 of the Safe Ministry to Children Canon 2017 the definition of "licensed clergy" is repealed.

Consequential amendments to Canons

2.19 Schedule 1 applies.

Division 7 — Definitions relating to prescribed standards

Definition of standard of screening in the Episcopal Standards (Child Protection) Canon

2.20 In section 2(1) of the Episcopal Standards (Child Protection) Canon 2017 insert:

"standard of screening means-

- (a) in a diocese in which the Safe Ministry to Children Canon 2017 is in force, a standard of screening applying under Part 3 of that Canon; or
- (b) in a diocese in which the Safe Ministry to Children Canon 2017 is not in force, the standard of screening applying in that diocese;".

Definition of standard of screening in the Offences Canon

2.21 In section 2B of the Offences Canon 1962 insert:

"standard of screening means—

- (a) in a diocese in which the Safe Ministry to Children Canon 2017 is in force, a standard of screening applying under Part 3 of that Canon; or
- (b) in a diocese in which the Safe Ministry to Children Canon 2017 is not in force, the standard of screening applying in that diocese."

Definition of expressions relating to standards in the Safe Ministry to Children Canon

- 2.22 In section 3 of the Safe Ministry to Children Canon 2017
 - (a) for the definition of "standards for safe ministry with Persons of Concern" substitute "standards for safe ministry with Persons of Concern means the standards in Part 4 of the Second Schedule;";
 - (b) for the definition of "standards of screening" substitute "standards of screening means the standards in Part 2 of the Second Schedule;"; and
 - (c) for the definition of "standards of training" substitute "standards of training means the standards in Part 3 of the Second Schedule;".

Division 8 - Definition of statutory clearance

Definition of statutory clearance in Safe Ministry to Children Canon

2.23 In section 3 of the Safe Ministry to Children Canon 2017 insert "statutory clearance has the same meaning as in the National Register Canon 2007;".

Definition of statutory clearance in the National Register Canon

2.24 In the Third Schedule of the National Register Canon 2007, insert—

"statutory clearance means-

- (a) a working with children check; or
- (b) a working with vulnerable people check by reason that the person has contact with a child as part of engaging in a regulated activity—

under the laws of the Commonwealth or of a State or Territory;".

Division 9 —Other amendments to the Episcopal Standards (Child Protection) Canon 2017

Section 14 clarification

2.25 In the Episcopal Standards (Child Protection) Canon 2017 Canon, in section 14 following "the duties of office" insert "under section 13".

Use of information from commission of inquiry

2.26 In section 29(5) of the Episcopal Standards (Child Protection) Canon 2017, for "court or tribunal" where twice appearing substitute "court, tribunal or commission of inquiry".

Division 10 — Various amendments to Safe Ministry to Children Canon 2017 and consequential amendments

Definitions of "occasional ministry"

2.27 In section 3 of the Safe Ministry to Children Canon 2017 insert

"occasional ministry to children means the exercise of a pastoral ministry to children where the ministry is not regular and involves direct contact with children that is not incidental"

Definitions in Second Schedule of Safe Ministry to Children Canon

2.28 Clause 1 of the Second Schedule of the Safe Ministry to Children Canon 2017 is amended as follows:

- (a) in the definition of "information"—
 - (i) after "or denomination" insert "or institution"; and
 - (ii) after "undertaking ministry" insert "or of persons working for the institution";
- (b) insert:

"institution means an institution that is not an institution of this Church or of a Province or of a denomination;

institutional assessment means a reasonable endeavour made to obtain information about a person from an institution authority and includes consideration of any information so obtained;

institution authority means a person or body of an institution with the power to elect, appoint, suspend or dismiss a person as an officer, employee or volunteer of that institution:

- in the definition of "Province" after "Church" insert "or an extra-provincial church under the direct metro-political jurisdiction of the Archbishop of Canterbury";
- (d) in the definition of "responsible authority" for paragraph (c) substitute:
 - "(c) a denominational authority; or
 - (d) an institution authority;".

Meaning of "screened"

- 2.29 After clause 1 of the Second Schedule of the Safe Ministry to Children Canon 2017, insert:
 - "1A. A person is **screened** if the prescribed standards of screening have been applied in respect of that person by the relevant screening authority."

Consequential amendment to National Register Canon 2007

- 2.30 In the Third Schedule to the National Register Canon 2007—
 - (a) in the definition of "adverse check", for "working with children check, or working with vulnerable people check" substitute "statutory clearance";
 - (b) omit the definition of "working with children check"; and
 - (c) omit the definition of "working with vulnerable people check".

Consequential amendment to Safe Ministry to Children Canon 2017

- 2.31 In section 3 of the Safe Ministry to Children Canon 2017—
 - (a) in paragraph (a) of the definition of "ministry to children", for "working with children check, or working with vulnerable people check" substitute "statutory clearance;
 - (b) omit the definition of "working with children check"; and

(c) omit the definition of "working with vulnerable people check".

Definition of safe ministry role

2.32 In section 3 of the Safe Ministry to Children Canon 2017 for the definition of "safe ministry role" substitute:

"safe ministry role means a role:

- (a) in recommending or determining standards and guidelines for safe ministry to children or with a Person of Concern; or
- (b) in recommending or determining or supervising safe ministry in a parish or congregation with a Person of Concern;

but excludes a role as a member of the synod of the diocese and, if a diocese has established a diocesan safe ministry authority separate from its diocesan council excludes a role as a member of the diocesan council;"

PART 3 — NATURE AND AUDIT OF RECORDS AND PROCESSES

Division 1 — Matters on National Register

Additional matters in National Register Canon

- 3.1 In the Third Schedule of the National Register Canon 2007—
 - (a) in the definition of "child abuse", after paragraph (ix) insert:

"or;

- (x) image-based abuse;";
- (b) for paragraph (b), substitute:

"possessing, producing or distributing child exploitation material in circumstances that have been found to constitute, or may constitute, a criminal offence;"

(c) after paragraph (b) insert:

"however done, including by or through the use of the internet, electronic means and other like technology."

(d) insert:

- "image-based abuse means taking, distributing or threatening to distribute intimate, nude or sexual images of another person in circumstances that have been found to constitute, or may constitute, a criminal offence;";
- (e) in the definition of "sexually inappropriate behaviour" for "sexual exploitation or sexual harassment, or grooming" substitute "sexual exploitation, sexual harassment, grooming, or image-based abuse".

Division 2 — Statutory clearances

Meaning of "Second Schedule"

3.2 In this Division, "Second Schedule" means the Second Schedule of the Safe Ministry to Children Canon 2017.

Amendment to clause 2 of Second Schedule

3.3 In clause 2(2) of the Second Schedule, for "a working with children check or a working with vulnerable people check by reason that the person has contact with a child as part of engaging in a regulated activity" substitute "a statutory clearance".

Amendments to clause 3 of Second Schedule

- 3.4 In clause 3 of the Second Schedule—
 - (a) in sub-clause (1) for "working with children check, or an unconditional working with vulnerable people check by reason that the person has contact with a child as part of engaging in a regulated activity, where required by the laws of the Commonwealth or a State or Territory" substitute "statutory clearance";
 - (b) in sub-clause (2)(a) for "where a working with children check, or a working with vulnerable people check by reason that the person has contact with a child as part of engaging in a regulated activity, is not required by the laws of the Commonwealth or a State or Territory, a criminal history assessment or a risk assessment" substitute "where a statutory clearance is not required by or is not able to be sought under the laws of a Commonwealth, State or Territory".

Amendments to clause 4 of Second Schedule

- 3.5 In clause 4 of the Second Schedule—
 - (a) for sub-clause (1) substitute:
 - "(1) the person holds a statutory clearance; and";
 - (b) in sub-clause (2)(a), for "where a working with children check, or a working with vulnerable people check by reason that the person has contact with a child as part of engaging in a regulated activity, is not required by the laws of a Commonwealth, State or Territory" substitute "where an unconditional statutory clearance is not required by or is not able to be sought under the laws of a Commonwealth, State or Territory"

Amendments to clause 5 of Second Schedule

3.6 In clause 5 of the Second Schedule—

- (a) for sub-clause (1) substitute:
 - "(1) the person holds a statutory clearance; and";
- (b) in sub-clause (2)(a), for "where a working with children check, or a working with vulnerable people check by reason that the person has contact with a child as part of engaging in a regulated activity, is not required by the laws of a Commonwealth, State or Territory" substitute "where an unconditional statutory clearance is not required by or is not able to be sought under the laws of a Commonwealth, State or Territory".

Amendments to clause 6 of Second Schedule

- 3.7 In clause 6 of the Second Schedule—
 - (a) for sub-clause (1) substitute:
 - '(1) the person holds an unconditional statutory clearance or a conditional statutory clearance that enable the ministry to be undertaken where required by or is not able to be sought under the law of the Commonwealth or a State or Territory; and";
 - (b) in sub-clause (2)(a), for "where a working with children check, or a working with vulnerable people check by reason that the person has contact with a child as part of engaging in a regulated activity, is not required by the laws of a Commonwealth, State or Territory the person is not able to obtain either check" substitute "where an unconditional statutory clearance or a conditional statutory clearance that authorises the ministry to be undertaken is not required by or is not able to be sought under the laws of a Commonwealth, State or Territory".

Division 3 — Equivalent Audit

Provision for equivalent audit

- 3.8 After section 12 of the Safe Ministry to Children Canon 2017 insert:
 - "12A.(1) Where the Standing Committee is satisfied that—
 - (a) an audit equivalent to a diocesan audit is required pursuant to the laws of the Commonwealth or of a State or Territory; and
 - (b) the report of the audit is publicly available—

the Standing Committee may by a two-thirds majority on the application of that diocese exempt the diocese from a diocesan audit.

- (2) Where the Standing Committee is satisfied that—
 - (a) an audit equivalent to part of a diocesan audit is required pursuant to the laws of the Commonwealth or of a State or Territory; and
 - (b) the report of the audit is publicly available—

the Standing Committee may by a two-thirds majority on the application of that diocese exempt the diocese from that part of a diocesan audit."

Division 4 — Records and notifications

Address for notice

3.9 Sections 8(3)(b) and 10(2)(a) of the National Register Canon 2007 are amended by substituting for the words "his or her last known postal or electronic address" the words "his or her postal or electronic address where that address is known and reasonably believed to be used by the member of clergy or the lay person".

Amendments to Dictionary in National Register Canon

- 3.10 In the Third Schedule of the National Register Canon 2007
 - in the definition of "Information", after the word "Schedule" where twice appearing insert "so far as they are known";
 - (b) for paragraph (b) of the definition of "notifiable complaint" substitute:
 - "(b) which the Director of Professional Standards has certified has been sent to the postal or electronic address of the member of clergy or lay person that is known or has not been sent to the member of clergy or lay person because neither their postal nor their electronic address is known; or".

PART 4 — CONDUCT TO SUPPORT PROCESSES AND PROTECT CHILDREN

Additional examinable conduct in relation to bishops

- 4.1 In section 2(1) of the Episcopal Standards (Child Protection) Canon 2017—
 - (a) insert—

"actual knowledge" includes -

- (a) wilfully shutting one's eyes to the obvious; or
- (b) wilfully and recklessly failing to make such inquiries as an honest and reasonable person would make;
- "recommendation" includes a recommendation validly varied or modified pursuant to a diocesan ordinance;
- (b) in the definition of "examinable conduct"—
 - (i) after sub-paragraph (a)(iii) insert:
 - "(iiia) the failure without reasonable excuse to exercise a power to initiate, or to investigate whether to initiate, a professional standards process;":

- (ii) after sub-paragraph (a)(iv) insert:
 - "(v) subject to section 60(2) of the Constitution, the failure without reasonable excuse to give effect to a recommendation to the Bishop under a professional standards process;
 - (vi) the Bishop ordaining or authorising to function a member of the clergy or permitting to function a church worker contrary to, or in the absence of, a recommendation of a screening authority, or with actual knowledge or reasonable grounds for suspecting that the screening authority may not have properly discharged its statutory functions in making its relevant recommendation;
 - (vii) the Bishop ordaining or authorising to function a member of the clergy, or permitting to function a church worker, who poses a serious risk to the safety of children with actual knowledge or reasonable grounds for suspecting that the person poses that risk;"; and
- (iii) in the definition of "examinable conduct" in paragraph (b) after subparagraph (iv) insert:
 - "(v) subject to section 60(2) of the Constitution, the failure without reasonable excuse to give effect to a recommendation given to the Bishop under a professional standards process;
 - (vi) ordaining or authorising to function a member of the clergy or permitting to function a church worker contrary to, or in the absence of, a recommendation of a screening authority, or with actual knowledge or reasonable grounds for suspecting that the screening authority may not have properly discharged its statutory functions in making its relevant recommendation;
 - (vii) the Bishop ordaining or authorising to function a member of the clergy, or permitting to function a church worker, who poses a serious risk to the safety of children with actual knowledge or reasonable grounds for suspecting that the person poses that risk."

Additional offence relating to making appointments

- 4.2 In section 1 of the Offences Canon 1962, after item 8 insert:
 - "9. Authorising to function a member of the clergy or permitting to function a church worker contrary to, or in the absence of, a recommendation of a screening authority, or with actual knowledge or reasonable grounds for suspecting that the screening authority may not have properly discharged its statutory functions in making its relevant recommendation."

Additional offences within the jurisdiction of the Special Tribunal

- 4.3 (1) After Item 9 of section 2 of the Offences Canon 1962 insert:
 - "10. Subject to section 60(2) of the Constitution, failure without reasonable excuse to give effect to a recommendation given to the person under section 53 of the Constitution or by a Board established by or under an ordinance of a provincial synod or diocesan synod for dealing with the fitness of a member of the clergy or church worker to be or to remain in Holy Orders or in other ministry.
 - 11. Ordaining or authorising to function a member of the clergy or permitting to function a church worker contrary to, or in the absence of, a recommendation of a screening authority, or with actual knowledge or reasonable grounds for suspecting that the screening authority may not have properly discharged its statutory functions in making its relevant recommendation.
 - 12. Ordaining or authorising to function a member of the clergy, or permitting to function a church worker, who poses a serious risk to the safety of children with actual knowledge or reasonable grounds for suspecting that the person poses that risk."
 - (2) After Item 4 of section 2A of the Offences Canon 1962 insert:
 - "5. Subject to section 60(2) of the Constitution, failure without reasonable excuse to give effect to a recommendation given to the person under section 53 of the Constitution or by a Board established by or under an ordinance of a provincial synod or diocesan synod for dealing with the fitness of a member of the clergy or church worker to be or to remain in Holy Orders or in other ministry.
 - Ordaining or authorising to function a member of the clergy or permitting to function a church worker contrary to, or in the absence of, a recommendation of a screening authority, or with actual knowledge or reasonable grounds for suspecting that the screening authority may not have properly discharged its statutory functions in making its relevant recommendation.
 - Ordaining or authorising to function a member of the clergy, or permitting to function a church worker, who poses a serious risk to the safety of children with actual knowledge or reasonable grounds for suspecting that the person poses that risk."

Meaning of "actual knowledge"

4.4 In section 2B of the Offences Canon 1962 insert—

"actual knowledge" includes-

- (a) wilfully shutting one's eyes to the obvious; or
- (b) wilfully and recklessly failing to make such inquiries as an honest and reasonable person would make;

"recommendation" includes a recommendation validly varied or modified pursuant to a diocesan ordinance:

Date of operation of new offences

- 4.5 After section 4 of the Offences Canon 1962, insert:
 - "5. The offences in Item 9 of section 1, Items 10, 11 and 12 of section 2 and Items 5, 6 and 7 of section 2A apply only to conduct occurring after Part 4 of the Safe Ministry Legislation Amendments Canon 2022 has been adopted in the diocese in which the offences allegedly have occurred."

PART 5 — RESPONDING TO COMPLAINTS AND OFFENCES

Risk assessment during investigation by ESC

- 5.1 After section 18 of the Special Tribunal Canon 2007 insert:
 - "18A. When the ESC has commenced an investigation of information under this Part, it must conduct an initial assessment to identify any risks to children and must take whatever steps are reasonably available and practicable to minimise risks identified."

Initial risks assessment by ESC

- 5.2 After section 12 of the Episcopal Standards (Child Protection) Canon 2017 insert:
 - "12A. When the ESC has commenced an investigation of information under this Part, it must conduct an initial assessment to identify any risks to children and must take whatever steps are reasonably available and practicable to minimise risks identified."

Bringing a charge of child abuse

- 5.3 Section 43 of the Special Tribunal Canon 2007 is amended as follows:
 - (1) In sub-section (1), for "A charge against a bishop" substitute "Subject to subsection (1A), a charge against a Bishop";
 - (2) After sub-section (1) insert:
 - "(1A) Only the ESC can bring a charge of a sexual offence relating to a child against a Bishop in the Tribunal."

Amendments to section 49

- 5.4 In section 49 of the Episcopal Standards (Child Protection) Canon 2017—
 - (a) for "If after investigating" substitute "(1) Subject to sub-section (2), if after investigating";
 - (b) in paragraph (l), for "Bishop" substitute "bishop"; and
 - (c) in paragraph (m), for "Bishop" substitute "bishop".
 - (d) after the current section 49, insert:

"(2) Where the Board is satisfied that the bishop has been convicted by a court exercising criminal jurisdiction of committing while a member of the clergy a sexual offence relating to a child, the Board must determine that the bishop be deposed from the exercise of Holy Orders."

PART 6 — CONFLICTS OF INTEREST AND LOYALTY

Division 1 — Conflict of interest in panel for Episcopal Standards Board

Definition of conflict of interest in Episcopal Standards (Child Protection) Canon

- 6.1 In section 2 of the Episcopal Standards (Child Protection) Canon 2017 after sub-section (1) insert:
 - "(1A) For the purposes of this Canon, a person has a conflict of interest when their responsibilities arising from their role may be influenced or affected, or may be perceived as being influenced or affected, by—
 - (a) their personal financial interest, or those of their family or friends;
 - (b) their reputation, or that of their family or friends;
 - (c) their obligations or loyalty to another person or organisation;
 - (d) their previous or current relationship (whether personal or professional) with someone who might be affected by how they discharge those responsibilities; or
 - (e) their previous or current involvement in another capacity in a matter now falling within those responsibilities."

Managing conflicts of interest

- 6.2 In section 23 of the Episcopal Standards (Child Protection) Canon 2017—
 - (a) after sub-section (3) insert:
 - "(3A) A member of the panel must without delay disclose to the President, or if there is a vacancy in the office of President to the Deputy President, any conflict of interest that the member has in relation to a matter before the Board.";
 - (b) in sub-section (4), for "a personal interest in" substitute "a conflict of interest in relation to ":
 - (c) in sub-section (5), for "a personal interest in " substitute "a conflict of interest in relation to ".

Division 2 — Special Tribunal

Definition of conflict of interest for Special Tribunal

- 6.3 In section 2 of the Special Tribunal Canon—
 - (a) before the current section, insert "(1)"; and
 - (b) after the current section insert
 - "(2) For the purposes of this Canon, a person has a conflict of interest when their responsibilities arising from their role may be influenced or affected, or may be perceived as being influenced or affected, by—
 - their personal financial interest, or those of their family or friends;
 - (b) their reputation, or that of their family or friends;
 - (c) their obligations or loyalty to another person or organisation;
 - (d) their previous or current relationship (whether personal or professional) with someone who might be affected by how they discharge those responsibilities; or
 - (e) their previous or current involvement in another capacity in a matter now falling within those responsibilities."

Disqualification where conflict of interest

- 6.4 In the Special Tribunal Canon 2007 after section 30 insert:
 - "30A. A member of the panel must without delay disclose to the senior presidential member, or if there is a vacancy in the office of senior presidential member to the other presidential member, any conflict of interest that the member has in relation to a matter before the Tribunal.

30B. Where-

- (a) a member of the panel has disclosed a conflict of interest under section 30A; or
- (b) in the opinion of the senior presidential member, or if there is a vacancy in the office of senior presidential member in the opinion of the other presidential member, a member of the panel has a conflict of interest in relation to a matter before the Tribunal—

that member is disqualified from participating in the matter."

Division 3 — Chancellors as members of diocesan tribunals

Chancellor not to be president of diocesan tribunal

6.5 Section 2(3) of the Chancellors Canon 2001 is repealed.

Schedule 1

Sch 1.1 Amendments to Episcopal Standards (Child Protection) Canon 2017

In-

- (a) the definition of "relevant diocesan Bishop" in section 2(1); and
 - (b) the paragraph (c) of the definition of "relevant Metropolitan" (where twice appearing)—

for "licensed" substitute "authorised to function".

Sch 1.2 Amendment to Offences Canon 1962

In section 1 of the Offences Canon 1962, for "licensed" substitute "authorised to function".

Sch 1.3 Amendment to National Register Canon 2007

- (1) In the National Register Canon 2007, in—
 - (a) section 5(1)(e);
 - (b) section 6(1)(d);

for "issued with a licence" substitute "authorised to function".

- In the National Register Canon 2007, in—
 - (a) item 8 of the First Schedule (where three times appearing);
 - (b) item 21 of the First Schedule-

for "licence" substitute "licence or authorisation to function".

- (3) In the National Register Canon 2007, in—
 - (a) item 5 of the Second Schedule (where three times appearing);
 - (b) item 16 of the First Schedule—

for "licence" substitute "licence or permission to function".

- (4) In the Third Schedule of the National Register Canon 2007—
 - (a) in the definition of "adverse risk assessment" for "a licence" substitute "an authorisation to function";
 - (b) in the definition of "church authority" after "ordain," insert "authorise to function, permit to function,"; and
 - (c) in the definition of church worker for "licensed or authorised" substitute "permitted to function".

Sch 1.4 Amendments to the Safe Ministry to Children Canon 2017

- (1) In the Safe Ministry to Children Canon 2017, in clause 1 of the Second Schedule in—
 - (a) the definition of "denominational authority";

- (b) the definition of "diocesan authority"; and
 - (c) the definition of "provincial authority"—
 after "ordain," insert "authorise to function, permit to function,".
- (2) In the Safe Ministry to Children Canon 2017, in clause 1 of the Second Schedule, in the definition of "screening authority" for "or a member of the clergy to be licensed, or a church worker to be licensed or authorised" substitute "or a member of the clergy to be authorised to function or a church worker permitted to function".
- (3) In the Safe Ministry to Children Canon 2017, in the Second Schedule, in-
 - (a) in clause 2 (where four times appearing);
 - (b) in clause 9 (where twice appearing—

for "licensed as clergy, appointed or elected as the bishop of a diocese, or licensed or authorised or appointed as church workers," substitute "authorised to function, appointed or elected as the bishop of a diocese, or permitted to function".

- (4) In the Safe Ministry to Children Canon 2017, in the Second Schedule, in clause 4—
 - (a) for the heading to the clause, substitute "The Bishop of the diocese and clergy authorised to function";
 - (b) for "licensed" substitute "authorised to function".
- (5) In the Safe Ministry to Children Canon 2017, in the Second Schedule, in clause 5—
 - (a) for the heading to the clause, substitute "Church workers who are paid or permitted to function"; and
 - (b) for "licensed or authorised" substitute "permitted to function".
- (6) In the Safe Ministry to Children Canon 2017, in the Second Schedule—
 - (a) in clause 7, for "a licensed member of the clergy, the bishop of the diocese, or a licensed, authorized, paid or voluntary church worker,"; and
 - (b) in clause 10(1) for "a licensed member of the clergy, the bishop of the diocese, or a licensed, authorised, paid or voluntary church worker," (where twice appearing)—

substitute "authorised to function, appointed or elected as the bishop of a diocese, or permitted to function as a paid or voluntary church worker".

(7) In the Safe Ministry to Children Canon 2017, in the Second Schedule, in clause 10(1) for paragraph (b) substitute:

"by deacons, clergy authorised to function, and church workers permitted to function, within three years prior to being ordained, authorised to function, permitted to function or appointed to undertake ministry to children, except where the bishop of the diocese or his or her delegate is satisfied there are exceptional circumstances in which case the training is to be completed as soon as practicable but not later than three months after the person is ordained, authorised to function, permitted to function or appointed to undertake ministry to children; or".

Primate's appointment when the canon shall come into force [SO63(19)]

I appoint the 11th May 2022 as the date on which this canon shall come into force.

Secretaries' Certification of copy of Canon as passed [SO63(20)]
We certify that the Canon above is a copy of the Canon as passed on the 11th day of May 2022.
Dated: 13 May 2022
The Very Rev'd Katherine Bowyer Clerical Secretary
Mr Timothy Reid Lay Secretary

CONSTITUTION AMENDMENT (MANDATORY SUSPENSION) CANON 2022 AND CONSTITUTION AMENDMENT (MANDATORY DEPOSITION) CANON 2022

Explanatory Memorandum

This ordinance is to ASSENT to changes in the constitution of the Anglican Church of Australia to implement recommendation 16.52 of the final report of the Royal Commission into Institutional Responses to Child Sexual Abuse, which appears below, to mandatorily suspend a bishop who is subject to a plausible complaint of child sexual abuse and to implement recommendation 16.56 of the same Royal Commission, which appears below, to mandatorily depose a person in religious ministry who is convicted of an offence relating to child sexual abuse.

We can Assent to the canons but not change the canons.

16.52 – All religious institutions' complaint handling policies should require that, if a complaint of child sexual abuse against a person in religious ministry is plausible, and there is a risk that person may come into contact with children in the course of their ministry, the person be stood down from ministry while the complaint is investigated.

16.56 – Any person in religious ministry who is convicted of an offence relating to child sexual abuse should:

b. in the case of Anglican clergy, be deposed from holy orders.

The Anglican Diocese of Bathurst CONSTITUTION AMENDMENT (MANDATORY SUSPENSION) CANON 2022 AND

CONSTITUTION AMENDMENT (MANDATORY DEPOSITION) CANON 2022

Diocesan assent (CONSTITUTION AMENDMENT (MANDATORY SUSPENSION) CANON 2022 AND CONSTITUTION AMENDMENT (MANDATORY DEPOSITION) CANON 2022) Ordinance 2022

An Ordinance to give assent to the CONSTITUTION AMENDMENT (MANDATORY SUSPENSION) CANON 2022 AND CONSTITUTION AMENDMENT (MANDATORY DEPOSITION) CANON 2022

- 1. This Ordinance may be cited as the Diocesan assent (Constitution Amendment (Mandatory Suspension) Canon 2022 and Constitution Amendment (Mandatory Deposition) Canon 2022) ordinance 2022
- 2. This Ordinance commences upon the assent of the Bishop to the Ordinance
- 3. In this Ordinance,
 - a. The Constitution Amendment (Mandatory Suspension) Canon 2022 means the Canon to amend the Constitution forwarded to the Diocese of Bathurst by the General Secretary to the General Synod because it requires the assent by the Diocesan Synod to come into effect.
 - b. The Constitution Amendment (Mandatory Deposition) Canon 2022 means the Canon to amend the Constitution forwarded to the Diocese of Bathurst by the General Secretary to the General Synod because it requires the assent by the Diocesan Synod to come into effect.
- 4. The Canons are attached to this Ordinance

Bishop of Bathurst

5. The Diocese of Bathurst assents to these Canons
Secretaries to Synod
Chair of Committees
I give my assent to this Ordinance
The Right Rev'd Mark Calder.

CONSTITUTION AMENDMENT (MANDATORY SUSPENSION) CANON 2022

Canon 7, 2022

The General Synod prescribes as follows.

Title

1. This Canon may be referred to as the "Constitution Amendment (Mandatory Suspension) Canon 2022".

Mandatory suspension of a Bishop charged with sexual offence relating to a child

- 2. In section 61A of the Constitution-
 - (a) for "Where" substitute:
 - "(1) Subject to sub-section (2), where";
 - (b) after "some lesser time." insert—
 - "(2) Where a charge which involves a sexual offence relating to a child has been promoted in the Special Tribunal against a person referred to in section 56(6), the President of the Special Tribunal must suspend the person from the duties of office until the determination of the charge."; and
 - (c) for "If such suspension is made and is from" substitute "(3) If a person is suspended under sub-section (1) or (2) and that suspension is from".

Definition of "sexual offence relating to a child"

- 3. (1) Subject to sub-section (3)—
 - (a) in section 74 of the Constitution, after the definition of "Ceremonial" insert—
 - ' "child" means a person under the age of 18;'; and
 - (b) there are repealed:
 - (i) the definition of "child" in section 2(1) of the Episcopal Standards (Child Protection) Canon 2017; and
 - (ii) the definition of "child" in the Third Schedule to the National Register Canon 2007.
 - (2) In section 74 of the Constitution, after the definition of "See" insert—
 - "sexual offence relating to a child means -
 - (a) sexual activity by a person against, with or in the presence of a child, or
 - (b) the possession, production or distribution by a person of any form of

child pornography-

in respect of which-

- (c) the person has been convicted under the laws of the Commonwealth, State or Territory; or
- a court, commission or tribunal of the Commonwealth, a State or a Territory has made an adverse finding of fact in relation to that person; or
- the person has been convicted in some other country under the laws of that country that are equivalent to a law of the Commonwealth or of a State or Territory; or
- (f) the person has not been tried by a court of competent jurisdiction and which if proved—
 - (i) if alleged to have been committed within Australia, would constitute a criminal offence in the State or Territory in which it is alleged to have occurred; and
 - (ii) if alleged to have been committed in a country other than Australia, would if committed in Australia constitute a criminal offence under a law of the Commonwealth or of a State or Territory."; and
- (b) there are repealed-
 - (i) any definition of "sexual offence relating to a child" in section 2(1) of the Episcopal Standards (Child Protection) Canon 2017; and
 - (ii) any definition of "sexual offence relating to a child" in section 2 of the Special Tribunal Canon 2007.
- (3) Sub-section (1) has effect only if at the time when this Canon comes into effect there is no definition of "child" in section 74 of the Constitution.

Repeal of Constitution Amendment (Suspension of Bishops) Canon 2007

4.	Canon No. 18 of 2007 is repealed.	

Secretaries' Certification of copy of Canon as passed [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on the 9th day of May 2022.

Dated: 13 May 2022

The Very Rev'd Katherine Bowyer Clerical Secretary
Mr Timothy Reid Lay Secretary

CONSTITUTION AMENDMENT (MANDATORY DEPOSITION) CANON 2022

Canon 8, 2022

The General Synod prescribes as follows.

Title

 This Canon may be referred to as the "Constitution Amendment (Mandatory Deposition) Canon 2022".

Mandatory deposition of a person convicted of a sexual offence relating to a child

- 2. In section 60 of the Constitution-
 - (a) in sub-section (1), for "A tribunal" substitute "Subject to sub-section (1A), a tribunal":
 - (b) after sub-section (1) insert-
 - "(1A) Where the tribunal is satisfied that the person so charged has been convicted under the laws of the Commonwealth, State or Territory or under the laws of some other country that are equivalent to a law of the Commonwealth or of a State or Territory of a sexual offence relating to a child committed while a member of the clergy, it must recommend a sentence of deposition from orders.
 - (1B) For the purposes only of sub-section (1A), "sexual offence relating to a child" means
 - (a) sexual activity by a person against, with or in the presence of a child, or
 - (b) the possession, production or distribution of any form of child pornography."
 - (c) in sub-section (2), after "is recommended," insert "other than a sentence of deposition from orders recommended under sub-section (1A),"; and
 - (d) in sub-section (4), for "The provisions" substitute "Subject to sub-section (1A), the provisions".

Definitions

- 3. (1) Subject to sub-section (2)—
 - (a) in section 74 of the Constitution, after the definition of "Ceremonial" insert—

 ' "child" means a person under the age of 18;'; and
 - (b) there are repealed:
 - (i) the definition of "child" in section 2(1) of the Episcopal Standards (Child Protection) Canon 2017; and

	(ii) the definition of "child" in the Third Schedule to the National Register Canon 2007.
(2)	Sub-section (1) has effect only if at the time when this Canon comes into effect there is no definition of "child" in section 74 of the Constitution.
Secretaries'	Certification of copy of Canon as passed [SO63(20)]
We certify that	t the Canon above is a copy of the Canon as passed on the 9 th day of May 2022.
Dated: 13 Ma	y 2022
	The Very Rev'd Katherine Bowyer
	Clerical Secretary
	Mr Timothy Reid Lay Secretary

PROVINCIAL SYNOD TRIBUNAL ORDINANCE 2020

Explanatory Memorandum

At the Provincial Synod in 2018, the Synod passed the *Tribunal Ordinance 2018*. The Ordinance made provision for the Metropolitan to be the President of the Tribunal, as per the Constitution of the Anglican Church of Australia.

However, it was not noticed that four years earlier, the General Synod had passed the *General Synod Constitution Amendment (Membership of the Provincial Tribunal) Canon 2014*, which, while not in force in 2018, came into force on 1 July 2019, once 75% of the dioceses had adopted the Canon, including all five Metropolitan Sees.

The effect of the constitutional change was to prevent a Metropolitan from being the President of any Provincial Tribunal. Thus, the NSW Provincial Tribunal Canon 2018 became defective, being in conflict with the Constitution.

The Provincial Synod has created this new ordinance to correct the defect and the below ordinance is to adopt the Provincial Synod ordinance.

The Anglican Diocese of Bathurst PROVINCIAL SYNOD TRIBUNAL ORDINANCE 2020

Diocesan adoption (Provincial Synod Tribunal Ordinance 2020) Ordinance 2022

An Ordinance to adopt the Provincial Synod Tribunal Ordinance 2020

- 1. This Ordinance may be cited as the Diocesan adoption (Provincial Synod Tribunal Ordinance 2020) Ordinance 2022
- 2. This Ordinance commences upon the assent of the Bishop to the Ordinance.
- 3. In this Ordinance, Provincial Synod Tribunal Ordinance 2020 means the Ordinance forwarded to the Diocese of Bathurst by the Provincial Registrar of the Province of New South Wales because it requires the adoption by the Diocesan Synod to come into effect in the Diocese of Bathurst
- 4. The Ordinance is attached to this Ordinance.
- 5. The Diocese of Bathurst adopts this Ordinance.

Secretaries to Syriou
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Chair of Committees
I give my assent to this Ordinance
The Right Rev'd Mark Calder, Bishop of Bathurst

Secretaries to Synod

PROVINCIAL SYNOD TRIBUNAL ORDINANCE 2020

AN ORDINANCE to provide for the Provincial Tribunal of New South Wales.

WHEREAS Section 55 of the Constitution of this Church makes provision for a Provincial Tribunal to consist of a President appointed by the Metropolitan and at least two other members as may be prescribed by Ordinance of Provincial Synod to be elected in accordance with such Ordinance,

NOW the Provincial Synod Ordains as follows to implement such constitutional provisions.

- 1. This Ordinance may be cited as the Provincial Tribunal Ordinance 2020.
- The Provincial Tribunal shall consist of a President, appointed by the Metropolitan either for a fixed term or otherwise and a panel of eight qualified persons.
- 3. The eight qualified persons shall be elected as follows:
 - (a) Two by the Standing Committee of the Diocese of Sydney;
 - (b) One by each Diocesan Council of each other Diocese.

Such appointment should be made for four years, provided that a person sitting in a part heard case may continue to conclude such a case.

- 4. The Tribunal shall normally convene as a group consisting of the President and two members of the panel, who have been elected by different dioceses and nominated by the President.
- 5. No person who is an officer or member of a diocese shall sit on an Appellate reference involving a person resident or licensed in such diocese.
- 6. A qualified person is a lay person eligible to be appointed as a member of the Appellate Tribunal or a person in priest's orders for at least seven years.
- 7. No member of the Appellate Tribunal or Special Tribunal may sit on the Provincial Tribunal. No diocesan bishop may sit on the Provincial Tribunal.
- 8. A quorum of any sitting of the Provincial Tribunal shall be two persons.
- Decisions of the Provincial Tribunal shall be by a majority. In the case of an equality of differing opinions, the view of the President shall prevail.
- 10. A casual vacancy in the panel shall be filled by those with authority to appoint or elect.
- 11. The Provincial Tribunal shall have jurisdiction in accordance with subsections 55(2) and (3) of the Constitution of the Anglican Church of Australia.
- 12. The Provincial Tribunal may make any order that the tribunal from which any appeal is brought was competent to make.
- 13. The Provincial Tribunal may make any order for costs as may be appropriate.
- 14. The President shall convey any determination of the Provincial Tribunal to the Metropolitan and the relevant Diocesan Bishop.
- 15. The Standing Committee of Provincial Synod may make such regulations to implement this Ordinance.
- 16. The President and not less than three members of the panel may make rules of procedure, not inconsistent with the Ordinance or any regulations, for the efficient conduct of its business.
- 17. The Metropolitan shall at the request of any two members of the Standing Committee appoint a Deputy President to hold office for such term as the Metropolitan may think appropriate. A Deputy President when presiding shall have all the powers and duties of the President.
- 18. The Tribunal Ordinance 1892 and the Tribunal Ordinance 2018 are repealed.

I CERTIFY that the Ordinance as printed is in accordance with the Ordinance as reported.

Chairman of Committees

WE CERTIFY that the foregoing Ordinance was passed by the Provincial Synod of New South Wales this 16th day of December 2020

Secretaries of Provincial Synod



Financial Statements

For the year ended 31 December 2021

Income and Expenditure Statement For the year ended 31 December 2021

	Note	2021 \$	2020 \$
OPERATING REVENUE	_		
Diocesan Income	2	603,697	825,036
Interest and Investment Income			989
TOTAL OPERATING REVENUE		603,697	826,025
RECOVERY OF EXPENSES			
Payroll			
Amounts charged to Parishes		1,236,942	623,933
JobKeeper Subsidy		140,900	619,950
Payroll costs attributable to Parishes		(1,387,724)	(1,079,571)
JobKeeper Subsidy top up costs attributable to Parishes		(9,437)	(195,897)
Over/(under) recovery		(19,319)	(31,585)
Incurance			
Insurance Amounts charged to Parishes and other Diocesar	1		
entities	•	420,712	506,479
Insurance costs attributable to Parishes and			
other Diocesan entities		(420,685)	(491,661)
Over/(under) recovery		27	14,818
TOTAL INCOME		584,405	809,258
OPERATING EXPENSES			
Contributions to the Australian Church		(46,630)	(40,375)
Safe Ministry Resources retainer		(27,321)	(27,273)
Bishop's Registry	3	(490,716)	(522,414)
TOTAL OPERATING EXPENSES		(564,667)	(590,062)
SURPLUS/(DEFICIT) FROM OPERATIONS		19,738	219,196
Net Surplus/(Deficit) from Programs	4	4,705	(10,667)
OPERATING SURPLUS/ (DEFICIT) BEFORE OTHER		_	
INCOME & EXPENSES		24,443	208,529
Net Professional Standards Settlement cost	13	156,553	(300,354)
OPERATING SURPLUS/(DEFICIT) FOR THE YEAR		180,996	(91,825)

Balance Sheet As at 31 December 2021

	Note	2021	2020
		\$	\$
Assets			
Cash and cash equivalents	5	1,098,552	1,302,639
Receivables	6	16,368	128,370
Prepayments – Insurance		347,252	17,500
Prepayments – Other expenses	_	10,712	25,773
Total current assets	_	1,472,884	1,474,282
Property, plant and equipment	7 _	292,520	323,578
Total non-current assets	_	292,520	323,578
Total assets	_	1,765,404	1,797,860
Liabilities			
Payables	8	460,351	391,208
Personnel benefits (current)	9	67,430	140,046
Professional Standards provision	14 _	553,125	735,000
Total current liabilities	_	1,080,906	1,266,254
Personnel benefits (non-current)	9	15,000	43,104
Total non-current liabilities	_	15,000	43,104
Total liabilities	_	1,095,906	1,309,358
Net Assets	_	669,498	488,502
Equity			
Accumulated Surplus-General		566,275	385,279
Reserves	_	103,223	103,223
Total Equity	_	669,498	488,502

Statement of Changes in Equity For the year ended 31 December 2021

	Accumulated Surplus – General	Reserves	Total Equity
	\$	\$	\$
Balance at 1 January 2020	477,363	102,964	580,327
Operating surplus/(deficit) for the year	(91,825)	-	(91,825)
Allocate AMIF distribution to Reserves	(259)	259	
Balance at 31 December 2020	385,279	103,223	488,502
Balance at 1 January 2021	385,279	103,223	488,502
Operating surplus/(deficit) for the year	180,996	-	188,996
Allocate AMIF distribution to Reserves			
Balance at 31 December 2021	566,275	103,223	669,498

Statement of Cash Flows For the year ended 31 December 2021

	Note	2021 \$	2020 \$
Cash flows from operating activities			
Cash receipts from contributions distributions and other activities		3,892,962	4,848,533
Cash payments to suppliers and personnel Interest received		(4,092,008)	(4,462,383) 989
Net cash flows from/(used in) operating activities	10	(199,046)	387,139
Cash flows from investing activities			
Purchase of property, plant and equipment		(5,040)	(4,336)
Net cash flows from/(used in) investing activities		(5,040)	(4,336)
Net increase I (decrease) in cash and cash equivalents		(204,086)	382,803
Cash and cash equivalents at beginning of year	5	1,302,639	919,836
Cash and cash equivalents at end of year	5	1,098,553	1,302,639

Notes to the financial statements For the year ended 31 December 2021

Financial Reporting Framework and Basis of Preparation

These special purpose financial statements have been prepared for distribution to the Bishop- in- Council to fulfill management's reporting requirements.

Synod Management Fund (the Fund) is a not-for-profit religious organisation domiciled in Australia.

The principal activity of the Fund is the administration of Synod funds.

The Fund is not a reporting entity and so the application of Australian Accounting Standards is not mandatory, and they have not necessarily been applied.

The financial statements have been prepared on an accruals basis and are based on historical cost.

These financial statements are presented in Australian dollars, which is the Fund's functional currency.

When the presentation or classification of items in the financial report is amended, comparative amounts are reclassified unless the reclassification is impractical.

Going concern

Bishop-in Council believes that the Fund will be able to continue operating. The Fund has adopted the going concern basis of preparation of the financial report. If circumstances arise that the Fund could not continue as a going concern, then the Fund may not realise its assets and extinguish its liabilities at the amounts stated in the balance sheet. In these circumstances, the going concern basis that has been used in the preparation of the financial report would not then be appropriate.

1. Significant accounting policies

The material accounting policies set out below have been applied consistently to all periods presented in these financial statements, unless otherwise stated.

(a) Revenue and other income

Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Fund expects to receive in exchange for those goods or services. Revenue is recognised by applying a five-step model as follows:

- 1. Identify the contract with the customer
- 2. Identify the performance obligations
- 3. Determine the transaction price
- 4. Allocate the transaction price to the performance obligations
- 5. Recognise revenue as and when control of the performance obligations is transferred

Generally, the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Fund have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

Notes to the financial statements For the year ended 31 December 2021 (Continued)

1. Significant accounting policies

(a) Revenue and other income

Grant revenue

Where grant income arises from an agreement which is enforceable and contains sufficiently specific performance obligations then the revenue is recognised when control of each performance obligations is satisfied.

Each performance obligation is considered to ensure that the revenue recognition reflects the transfer of control and within grant agreements there may be some performance obligations where control transfers at a point in time and others which have continuous transfer of control over the life of the contract.

Where control is transferred over time, generally the input methods being either costs or time incurred are deemed to be the most appropriate methods to reflect the transfer of benefit.

Other revenue

Contribution revenue is recognised as it accrues. Income distributions are recognised when received. Management, accounting and administration fees are recognised when received.

Insurance recharge revenue is recognised as it accrues. It relates to recharges to related entities in respect to insurance from Anglican National Insurance Program, organised by the Fund on their behalf.

(b) Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO)

Receivables and payables are stated inclusive of GST.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the balance sheet.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from. or payable to. the ATO is classified as operating cash flows.

(c) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Notes to the financial statements For the year ended 31 December 2021 (Continued)

1. Significant accounting policies (continued)

(d) Property, plant and equipment

Each class of property, plant and equipment is carried at historical cost, less where applicable, accumulated depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the carrying amount of the asset or recognised as a separate asset, as appropriate, only when it is probably that future economic benefits associated with the item will flow to the Fund and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

Depreciation

Equipment is depreciated on a straight-line basis over the asset's useful life to the Fund, commencing when the asset is ready for use.

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

(e) Trade and other payables

These amounts represent liabilities for goods and services provided to the Fund prior to the end of the financial year and other amounts which are unpaid.

(f) Employee Benefits

Provision is made for the Fund's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits are presented as current liability in the balance sheet if the Fund does not have an unconditional right to defer settlement for at least 12 months after the reporting date.

(g) Professional standards provision

A provision is recognised if, as a result of a past event, the Fund has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation.

(h) Income tax

The Fund is owned by a religious institution and as such is income tax exempt under section 50-5 of the Income Tax Assessment Act 1997.

(i) General office expenses

General office expenses include costs associated with the operation of the Bishop's registry, including postage, printing, stationary, cleaning and telephone.

Notes to the financial statements For the year ended 31 December 2021 (Continued)

2. Diocesan Income

3.

	2021	2020
	\$	\$
Synod Contribution Parishes	260,089	253,188
Diocese of Sydney assistance	250,000	250,000
AMIF - Administration Charges	70,000	70,000
Donations received – Company of the Good Shepherd	· -	10,351
Other donations received	4,863	, -
Lenten Resources	1,300	3,448
Distribution – Charles Campbell Trust	17,445	26,449
JobKeeper Subsidy	-	111,600
Cash Flow Boost		100,000
Total Diocesan Income	603,697	825,036
Bishop's Registry Costs		
Accounting services	35,642	28,274
Accommodation & allowances	-	500
Audit Fees	9,500	10,620
Bank Fees & Charges	191	238
Committee and Bishops Leadership Team Expenses	937	696
Computer Technology Costs	6,538	10,830
Depreciation Expense	36,099	34,113
General Office Expenses	13,629	9,174
Insurance	10,140	10,140
Legal Fees	5,170	-
Light, Heat & Power	8,932	8,875
Personnel Costs	337,299	376,053
Office Rental & Parking	2,884	5,537
Photocopying Charges	6,359	5,964
Bishop Residence maintenance	-	1,093
Training	674	-
Travel Costs	722	307
Archdeacon - Travel & Associated Costs	16,000	20,000
	490,716	522,414

Notes to the financial statements For the year ended 31 December 2021 (Continued)

4. Net Surplus/(Deficit) from Programs

The net surplus/(deficit) from the operation of other programs during the year is comprised as follows:

2021		Income	Expenditure	Net Surplus / (Deficit)
		\$	\$	\$
	Regional Ministry			
	Plains Region Joint Ministry (CGS)	302	(1,657)	(1,355)
	Ordination & Ministry Training	10,125	(6,428)	3,697
	Chaplaincies and Other Ministry	20,280	(17,595)	2,685
	Indigenous Gospel Outreach	10,600	(10,922)	(322)
		41,307	(36,602)	4,705
2020		Income	Expenditure	Net Surplus/(Defici
		\$	\$	\$
	Regional Ministry			
	Plains Region Joint Ministry (CGS)	113,515	(119,563)	(6,048)
	Ordination & Ministry Training	-	(7,900)	(7,900)
	Chaplaincies and Other Ministry	33,603	(30,634)	2,969
	Indigenous Gospel Outreach	10,200	(9,888)	312
		457.045	(457.005)	(40.657)
		157,318	(167,985)	(10,667)

^{* - 2020} includes JobKeeper Subsidy of \$42,900 (2019 - nil)

Notes to the financial statements For the year ended 31 December 2021 (Continued)

		2021 \$	2020 \$
5.	Cash and Cash Equivalents		
	Cash at bank	343,754	650,252
	Anglican Managed Investments Fund deposits (at call)	754,798	652,387
	Cash and cash equivalents	1,098,552	1,302,639
	Restrictions exist over Cash and Cash Equivalents which limit the have been set aside. The details of these restrictions are as follows:		ourposes for which they
	Liability for Annual Leave	3,902	103,734
	Liability for Long Service Leave	13,433	43,861
	Allowance for Clergy Moving Costs	23,964	20,555
	Reserves	103,223	103,223
	Restricted Cash and cash equivalents	144,522	271,373
	Unrestricted Cash and cash equivalents	954,030	1,031,266
	Cash and cash equivalents	1,098,552	1,302,639
6.	Receivables		
	Trade Receivables from related entities - including Parishes Allowance for doubtful debts	15,072	38,820 -
	Net receivables from related entities - including Parishes	15,072	38,820
	Receivables from AMIF Other receivables (JobKeeper)	1,296	- 89,550
	Receivables	16,368	128,370

Notes to the financial statements For the year ended 31 December 2021 (Continued)

		2021	2020
		\$	\$
7.	Property, Plant and Equipment		
	Land, buildings & improvements (3 Church Street) Accumulated depreciation	137,745 (65,178)	137,745 (63,660)
	_	72,567	74,085
	Walshaw Hall – Leasehold improvements Accumulated depreciation	36,299 (36,299)	36,299 (36,299)
		-	-
	Leasehold improvements (Deanery - 11 Church Street)	224,568	224,568
	Accumulated depreciation	(36,126)	(20,866)
		188,442	203,702
	Office furniture & equipment (3 Church Street)	11,132	8,662
	Accumulated depreciation _	(7,977)	(7,366)
		3,155	1,296
	Office furniture & equipment (Deanery – 11 Church		
	Street)	28,231	25,660
	Accumulated depreciation	(17,990)	(9,179)
		10,241	16,481
	Motor vehicles	39,594	39,594
	Accumulated depreciation	(21,479)	(11,580)
		18,115	28,014
	Property, plant and equipment	292,520	323,578

Notes to the financial statements For the year ended 31 December 2021 (Continued)

		2021	2020
		\$	\$
8.	Payables		
	Trade creditors	34,075	21,565
	Accrued expenses	115,184	97,482
	Accrued insurance payable	-	62,634
	Other creditors and accruals	55,695	32,260
	Net amount owing to the ATO (GST/PAYG)	(26,731)	15,166
	Superannuation payable	43,426	14,475
	Salary Sacrifice payable	26,558	-
	Revenue received in advance	31,164	32,889
	Donations received in advance (CGS)	4,576	-
	Bishop's Discretionary Fund	66,725	11,228
	Ministry Fundraiser for Senior Associate Minister	81,096	103,509
	Ministry Fundraiser for Bec Choi	28,583	
	Payables	460,351	391,208
9.	Personnel Benefits		
	Current		
	Allowance for Clergy Moving Costs	23,964	20,555
	Liability for Annual Leave	30,033	103,734
	Liability of Long Service Leave	13,433	15,757
		67,430	140,046
	Non-current		
	Liability for Long-Service Leave	-	28,104
	Provision for Lambeth Conference	15,000	15,000
		15,000	43,104
	Total Personnel Benefits	82,430	183,150

Notes to the financial statements For the year ended 31 December 2021 (Continued)

2021	2020
Ś	Ś

10. Reconciliation of cash flows from operating activities to surplus/(deficit) for the year

Surplus/(deficit) for the year	180,996	(91,825)
Adjustments for:		
Depreciation and amortisation expenses	36,099	34,113
Loss on disposal of assets		-
Non-cash contribution from Endowment of the See		-
Change in receivables	112,002	273,101
Change in prepayments	(314,691)	25,279
Change in payables	69,143	158,741
Change in personnel benefits	(100,720)	(12,270)
Change in professional standards provision	(181,875)	
Net cash from/(used in) operating activities	(199,046)	387,139

11. Commitments

The Synod Management Fund has a fixed price rental agreement for office equipment with a five (5) year lease term. The future payments under the terms of this agreement are as follows:

Due within 1 year	4,577	4,577
Due in 1 to 5 years	3,814	8,391
Total	8,391	12,968

12. Contingent Liabilities

A contingent liability exists in relation to potential claims made either through civil claims or the Anglican Representative (National Redress Scheme) Ltd in relation to historic abuse cases.

These contingent liabilities may consist of either known claims where the cost of the claim cannot be reliably measured, as well as potential claims which have not yet been lodged either civilly or via the National Redress Scheme.

Notes to the financial statements For the year ended 31 December 2021 (Continued)

13. Net Professional Standards Settlement cost

Amounts paid and received in relation to Professional Standards Settlements during the year were as follows:

	2021 \$	2020 \$
Cash payments and receipts		
Professional Standards Settlements paid	(1,097,170)	(1,979,076)
Legal expenses associated with Professional Standards Settlements	(17,727)	(30,754)
Care and assistance provided in relation to Professional Standards Settlements	(7,595)	(19,600)
Total payments made during the year	(1,122,492)	(2,029,430)
Contribution received from AMIF	1,097,170	1,729,076
Total contributions received during the year	1,097,170	1,729,076
Net cash (payments)/receipts in relation to Professional Standards Settlements	(25,322)	(300,354)
Movements in provision for Professional Standards Settlements		
Provision utilised during the year	440,242	735,000
Additional provision raised during the year	(258,367)	(735,000)
Net Professional Standards Settlement	156,553	(300,354)
14. Professional Standards Provisions		
Balance at the beginning of the year	735,000	735,000
Provision utilised during the year	(440,242)	(735,000)
Net Additional provision raised during the year	258,367	735,000
Balance at the end of the year	553,125	735,000

Notes to the financial statements For the year ended 31 December 2021 (Continued)

15. Inter-entity transactions and balances

During the year, transactions entered into with other Diocesan entities by the Synod Management Fund comprised:

	2021 \$	2020 \$
Received from the Anglican Managed Investments Fund		
Insurance expense recovery	1,740	5,052
Accounting and financial management expense	70,000	70,000
Contributions to support redress payments	1,097,170	1,729,076
Interest on accounts held with AMIF Settlement of redress payments owing to SMF at 31	-	989
December 2019 Settlement of real estate trust deposit refundable to	-	250,000
SMF at 31 December 2019	<u>-</u>	81,000
	1,168,910	2,136,117
Received from the Endowment of the See		
Reimbursement of expenditure paid by SMF	-	2,010
Insurance expense recovery	1,890	4,805
_	1,890	6,815

At the end of the financial year, balances owed by other Diocesan entities to the Synod Management Fund comprised:

	2021 \$	2020 \$
Owed by the Anglican Managed Investments Fund		
AMIF accounts held on behalf of the SMF	754,798	652,387
Reimbursement of phone bills paid by SMF	1,296	
	756,094	652,387

At the end of the financial year, balances owed by the Synod Management Fund to other Diocesan entities comprised:

	2021	2020
	\$	\$
Owed to the Anglican Managed Investments Fund		
Amount transferred to the SMF in error	41,252	

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Bishop-in-Council's Declaration For the year ended 31 December 2021

In the opinion of the Bishop-in-Council:

- (a) the accompanying financial statements and notes are in accordance with the Accounts and Reporting (Organisations and Corporations) Ordinance 2004-2010, including:
 - (i) the accompanying Balance Sheet fairly states the position of the Synod Management Fund (Diocese of Bathurst) (the Fund) as at 31 December 2021;
 - (ii) the accompanying Income and Expenditure Statement and Statement of Cash Flows fairly state the Fund's performance and result for the year then ended in accordance with the Accounting Policies stated in Note 1 to the Financial Statements; and
- (b) there are reasonable grounds to believe that the Synod Management Fund will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution the Bishop-in-Council:

Bishop Mark Calder

Chair

Dated at Bathurst this 23 day of April 2022

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BISHOP-IN-COUNCIL ANGLICAN CHURCH, DIOCESE OF BATHURST

Opinion

We have audited the accompanying financial report, being a special purpose financial report of the Synod Management Fund, Anglican Church, Diocese of Bathurst (the Fund), which comprises the balance sheet as at 31 December 2021, the income and expenditure statement and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Bishop-in-Council's declaration.

In our opinion, the accompanying financial report of the Fund for the year ended 31 December 2021 is prepared, in all material respects, in accordance with Note 1 to the financial statements.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described as in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Fund in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 of the financial statements, which describes the basis of accounting. The financial report is a special purpose financial report which has been prepared for the purpose of fulfilling the Fund's financial reporting responsibilities to the Members of Bishop-in-Council, Anglican Church, Diocese of Bathurst to fulfil management's reporting requirements.

As a result, the financial report may not be suitable for another purpose. This report is intended solely for the Members of Bishop-in-Council, Anglican Church, Diocese of Bathurst and should not be distributed to or used by other parties. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance

Management is responsible for the preparation and fair presentation of the financial report in accordance with the accounting policies described in Note 1 to the financial statements and for such internal control as management determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Fund's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Fund or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Fund's financial reporting process.



Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

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127 Keppel Street Bathurst

Dated: 24 April 2022

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LR Smith Director

Leanne Stin

Anglican Church, Diocese of Bathurst Anglican Property Trust

Financial Statements

for the year ended 31 December 2021

Anglican Church, Diocese of Bathurst Anglican Property Trust

Income and Expenditure Statement for the year ended 31 December 2021

	2021 \$	2020 \$
Contribution received from AMIF		500
Total income	-	500
Bank fees	(109)	(120)
Total expenditure	(109)	(120)
Surplus/(Deficit) for the year	(109)	380
Balance Sheet as at 31 December 2021		
	2021 \$	2020 \$
Assets Cash at bank – National Australia Bank	1,298	1,407
Total current assets	1,298	1,407
Total assets	1,298	1,407
Liabilities Payables (unexpended grants)	997_	997
Total current liabilities	997	997
Total liabilities	997	997
Net assets/(liabilities)	301	410
Equity		
Accumulated surplus/(deficit)	301	410

Anglican Church, Diocese of Bathurst Anglican Property Trust

Notes to the financial statements For the year ended 31 December 2021

Financial Reporting Framework and Basis of Preparation

These special purpose financial statements have been prepared for distribution to the Trustees to fulfil management's reporting requirements.

The Anglican Property Trust - Diocese of Bathurst (the Trust) is a not-for-profit religious organisation domiciled in Australia.

The Trust is not a reporting entity as there are unlikely to be any users who would rely on the general purpose financial statements and so the application of Australian Accounting Standards is not mandatory, and they have not necessarily been applied.

The financial statements have been prepared on an accruals basis and are based on historical cost. These financial statements are presented in Australian dollars.

Significant account policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

1. Summary of Significant Accounting Policies

(a) Revenue

Revenues are recognised at fair value of the consideration received net of the amount of goods and services tax (GST) payable to the Australian Taxation Office (ATO).

Revenue is recognised in profit or loss as it accrues. Amounts not received as at year end are brought to account as a receivable in the balance sheet.

(b) Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST) except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

The net amount of GST recoverable from or payable to, the ATO is included as part of receivables or payables in the balance sheet.

(c) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

(d) Income tax

The Trust is owned by a religious institution and as such is income tax exempt under section 50-5 of the Income Tax Assessment Act 1997.

Anglican Church, Diocese of Bathurst Anglican Property Trust

Notes to the financial statements For the year ended 31 December 2021

1. Summary of Significant Accounting Policies (continued)

(e) Property, plant and equipment

The Anglican Property Trust - Diocese of Bathurst is the legal owner of all the land and buildings of the Anglican Diocese of Bathurst. However, the properties are currently not recorded in the APT but the accounts of the individual parishes.

The land and buildings held by the Trust is available to fulfil those obligations if there is a default and legal redress is pursued in the name of the Property Trust on behalf of the Anglican Diocese of Bathurst.

(f) Trade and other payables

These amounts represent liabilities for goods and services provided to the Trust prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Anglican Church, Diocese of Bathurst Anglican Property Trust

Anglican Property Trust Trustees' Declaration

In the opinion of the Trustees' of Anglican Property Trust Diocese of Bathurst:

- (a) the accompanying financial statements and notes are in accordance with the Accounts and Reporting (Organisations and Corporations) Ordinance 2004-2010, including:
 - (i) the accompanying Balance Sheet fairly states the financial position of the Anglican Property Trust Diocese of Bathurst (the Trust) as at 31 December 2021;
 - (ii) the accompanying Income and Expenditure Statement fairly presents the Trust's performance and result for the year then ended in accordance with the Accounting Policies stated in Note 1 to the financial statements
- (b) there are reasonable grounds to believe that the Trust will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution the Trustees;

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Bishop Mark Calder

Dated at Bathurst this 23day of April 2022



INDEPENDENT AUDITOR'S REPORT TO THE ANGLICAN PROPERTY TRUST ANGLICAN CHURCH, DIOCESE OF BATHURST

Opinion

We have audited the accompanying financial report, being a special purpose financial report of the Anglican Property Trust, Anglican Church, Diocese of Bathurst (the Trust), which comprises the balance sheet as at 31 December 2021, the income and expenditure statement for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Anglican Property Trust Trustees' declaration.

In our opinion, the accompanying financial report of the Anglican Property Trust, Anglican Church, Diocese of Bathurst for the year ended 31 December 2021 is prepared, in all material respects, in accordance with Note 1 to the financial statements.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described as in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the entity in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report is a special purpose financial report which has been prepared for the purpose of fulfilling management's financial reporting responsibilities to the Trustees of the Anglican Property Trust, Anglican Church, Diocese of Bathurst.

As a result, the financial report may not be suitable for another purpose. This report is intended solely for the Trustees of the Anglican Property Trust, Anglican Church, Diocese of Bathurst and should not be distributed to or used by other parties. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance

Management is responsible for the preparation and fair presentation of the financial report in accordance with the accounting policies described in Note 1 to the financial statements and for such internal control as management determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.



Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

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127 Keppel Street Bathurst

Dated: 24 April 2022

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LR Smith Director

Leanne Shin

Financial Statements

for the year ended 31 December 2021

Income and Expenditure Statement For the year ended 31 December 2021

	2021 \$	2020 \$
Distributions from managed fund investments	92 EEO	115 622
Distributions from managed fund investments	83,550	115,622
Tax imputation credits on investment income	38,648	33,847
Interest income - cash at bank and short-term deposits	1,143	4,859
Total interest and investment income	123,341	154,328_
Interest paid to depositors		(12,688)
Net increase/(decrease) in fair value of managed funds at market		
value	131,530	(267,153)
Net Income	254,871	(125,513)
Management expenses	(70,000)	(70,000)
Audit fees	(7,500)	(7,355)
Brokers and portfolio fees	(13,636)	(14,186)
Legal fees	(1,328)	(10,058)
National Redress Scheme fees	(1,262)	(2,750)
Insurance	(1,740)	(5,052)
Council rates	(2,202)	(3,484)
General and administration fees	(582)	(1,466)
	(0.0-7	(=/:/
Total expenditure	(98,250)	(114,351)
Surplus / (deficit) for the year from operations	156,621	(239,864)
Non-operating revenue		
Property sales proceeds	1,953,108	1,534,057
Contribution from Endowment of the See (property sales)	1,933,108	1,356,909
Insurance Proceeds	80,000	1,330,303
Miscellaneous Income	10,157	_
	•	-
Reimbursement of RV Legal fees	875	
Total non-operating revenue	2,044,140	2,890,966
Non-operating expenditure		
Contribution to Parishes	(374,629)	(443,761)
Contribution to Synod Management Fund	(1,097,170)	(1,729,076)
Contribution to APT		(500)
Total non-operating expenditure	(1,471,799)	(2,173,337)
	(=) (1 =) (33)	(2,1,3,33,)
Net result from non-operating activities	572,341	717,629
Total surplus/(deficit) for the year	728,962	477,765

Balance Sheet As at 31 December 2021

	Note	2021 \$	2020 \$
Assets			
Cash at bank	3	3,027,479	621,568
Macquarie Bank Cash Management Accounts	3	1,044,688	918,372
Investments (term deposits)		230,000	230,000
Receivables	4	87,036	112,926
Receivable from Holy Trinity Parish		157,929	157,929
Receivable from Endowment of the See	7,8	-	1,356,909
Other assets		1,400	
Total current assets		4,548,532	3,397,704
Managed funds at market value		2,088,108	1,958,648
Property, plant and equipment	5	1,233,707	1,233,707
roperty, plant and equipment			
Total non-current assets		3,321,815	3,192,355
Total assets		7,870,347	6,590,059
Liabilities			
Payables	6	1,654	27,685
Owed to Synod Management Fund		1,296	-
Accrued expenses		7,500	7,300
Total current liabilities		10,450	34,985
Depositors' funds	2	6,018,677	5,442,816
Total non-current liabilities		6,018,677	5,442,816
Total liabilities		6,029,127	5,477,801
Net assets		1,841,220	1,112,258
Equity			
Accumulated surplus/(deficit)		1,841,220	1,112,258
Total funds		1,841,220	1,112,258

Statement of Changes in Funds For the year ended 31 December 2021

	Accumulated Surplus / deficit
Balance at 1 January 2020	634,493
Total surplus/(deficit) for the year ended 31 December 2020	477,765
Other comprehensive income	
Total comprehensive income for the year ended 31 December 2020	477,765
Balance at 31 December 2020	1,112,258
Total surplus/(deficit) for the year ended 31 December 2021	728,962
Other comprehensive income	
Total comprehensive income for the year ended 31 December 2021	728,962
Balance at 31 December 2021	1,841,220

Statement of Cash Flows For the year ended 31 December 2021

	Note	2021 \$	2020 \$
Cash flows from operating activities		*	Y
Interest and investment income received		1,143	4,859
Dividends received		138,102	173,166
Interest paid to depositors			(12,688)
Payments to suppliers and employees		(149,539)	(120,926)
Insurance proceeds		80,000	-
Net cash flows from operating activities before contributions		69,706	44,411
Contributions to Parishes		(374,629)	(461,240)
Contribution to Synod Management Fund		(1,097,170)	(1,979,076)
Contribution from Endowment of the See		1,356,909	<u> </u>
Net cash flows from operating activities	3	(45,184)	(2,395,905)
The case he	Ū	(10)201)	(2)000)000)
Cash flows from investing activities			
Net property sale proceeds		1,982,680	1,503,911
Payments for property plant & equipment		-	(664,912)
Net sale / (purchase) of investments		2,070	1,003,065
,			
Net cash flows from/(used) in investing activities		1,984,750	1,842,064
Cash flows from financing activities		502.564	226.240
Net movement in depositor's funds		592,661	236,310
Net cash flows used in financing activities		592,661	236,310
U			
Net increase/(decrease) in cash and cash equivalents		2,532,227	(317,531)
Cash and cash equivalents at beginning of year		1,539,940	1,857,471
			
Cash and cash equivalents at end of year	3	4,072,167	1,539,940
Investments at beginning of year		(2,188,648)	(3,458,866)
Investments at end of year		2,318,108	2,188,648
•			
Net increase/(decrease) in investments		129,460	(1,270,218)
Net increase/(decrease) in cash, cash equivalents and investments		2,661,687	(1,587,749)

Notes to the financial statements For the year ended 31 December 2021

Financial Reporting Framework and Basis of Preparation

These special purpose financial statements have been prepared for distribution to the Anglican Managed Investments Fund (Diocese of Bathurst) Board to fulfil management's reporting requirements.

The Anglican Managed Investments Fund - Diocese of Bathurst (the Fund) is a not-for-profit religious organisation domiciled in Australia.

The Fund is not a reporting entity as there are unlikely to be any users who would rely on the general purpose financial statements and so the application of Australian Accounting Standards is not mandatory, and they have not necessarily been applied.

The financial statements have been prepared on an accruals basis and are based on historical cost with the exception of investments in managed funds which are measured at fair value.

These financial statements are presented in Australian dollars.

Significant account policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

1. Summary of Significant Accounting Policies

(a) Revenue

Revenues are recognised at fair value of the consideration received net of the amount of goods and services tax (GST) payable to the Australian Taxation Office (ATO). Interest income and managed fund distributions are recognised in profit or loss as they accrue. Amounts not received as at year end are brought to account as a receivable in the statement of financial position.

Net gains or losses on the disposal of investments are recognised at the time the investment is disposed of, and is calculated as the difference between the carrying amount of the investment prior to disposal, and the net proceeds received on disposal

(b) Managed Funds

Managed funds are carried at market value with changes therein recognised in profit or loss.

The intention of the AMIF is to hold these investments long-term in order to generate returns with which to pay interest on depositor accounts. As such, the AMIF has determined to hold these as non-current assets.

Notes to the financial statements For the year ended 31 December 2021 (Continued)

1. Summary of Significant Accounting Policies (continued)

(c) Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the ATO is classified as operating cash flows.

(d) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

(e) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost, less where applicable, accumulated depreciation, except land and buildings, which are not depreciated.

(f) Income Tax

The Fund is exempt from income tax. Imputation credits arising from distributions received from the Fund's investments are claimed back from the ATO each year.

(g) Depositors' Funds

Depositors' funds cannot be released without approval by the Bishop and/or the Registrar and in some circumstances, only when the proposed use of the funds is consistent with the basis on which they were originally provided.

As such, the AMIF has determined to hold these funds as non-current liabilities.

Notes to the financial statements For the year ended 31 December 2021 (Continued)

2. Depositors' funds

2.	Depositors' funds		
		2021	2020
		\$	\$
	Amounts held on behalf of Parishes	1,208,599	1,105,536
	Amounts held on behalf of the Synod Management Fund	651,635	530,226
	Amounts held on behalf of Other Diocesan Organisations	1,060,430	644,969
	Amounts held pursuant to Trusts on behalf of Parishes	2,873,988	2,938,061
	Amounts held pursuant to Trusts on behalf of the Synod Management Fund	103,163	103,153
	Amounts held pursuant to Trusts on behalf of Other Diocesan Organisations	120,862	120,871
		6,018,677	5,442,816
3.	Reconciliation of cash flows from operating activities		
	Cash flows from operating activities		
	Surplus/(deficit) for the year	728,962	477,765
	Adjustments for:		
	Net change in fair value of managed fund investments	(131,530)	267,153
	Property sales proceeds	(1,953,108)	(1,503,911)
	Change in receivables	(20,482)	(11,964)
	Change in receivable from Endowment of the See	1,356,909	(1,356,909)
	Change in other assets	(1,400)	81,000
	Change in payables	(24,535)	(349,039)
	change in payables	(24,333)	(545,055)
	Net cash from / (used in) operating activities	(45,184)	(2,395,905)
	Cash and cash equivalents for the purposes of the Statement of Cash Flows comprise		
	Cash at bank	3,027,479	621,568
	Macquarie Bank Cash Management Accounts	1,044,688	918,372
		4,072,167	1,539,940
4.	Receivables		
	Imputation credits receivable from the ATO	43,311	59,215
	Other receivables	1,296	23,565
	Property sales expenses receivable	574	30,146
	Receivable from AMIF	41,252	-
	Net GST receivable	603	_
		87,036	112,926

5. Property, Plant and Equipment

		2021 \$	2020 \$
	Land and buildings – 282 Keppel Street Bathurst	568,795	568,795
	Land and buildings – 12 Chesterman Close, Windradyne	664,912	664,912
		1,233,707	1,233,707
6.	Payables		
	Other Creditors	1,654	12,082
	Net GST payable		15,603
		1,654	27,685

7. Inter-entity transactions and balances

During the year, transactions entered into with other Diocesan entities by the Anglican Managed Investments Fund comprised:

2021	2020
\$	\$
Paid to the Synod Management Fund	
Insurance expense recovery 1,740	5,052
Accounting and financial management expense 70,000	70,000
Contributions to support redress payments 1,097,170	1,729,076
Interest on accounts held with AMIF -	989
Settlement of redress payments owing to SMF at 31/12/2019 -	250,000
Settlement of real estate trust account deposit	
refundable to SMF at 31/12/2019	81,000
1,168,910	2,136,117
Paid by the Endowment of the See	
Settlement of contribution for property purchases 821,004	-
Settlement of contribution to support redress	
payments535,905	
1,356,909	-

At the end of the financial year, balances owed to other Diocesan entities by the Anglican Managed Investments Fund comprised:

	2021 \$	2020 \$
Owed to the Synod Management Fund		
AMIF accounts held on behalf of the SMF	754,798	652,387
Reimbursement of phone bills paid by SMF	1,296	-
	756,094	652,387

7. Inter-entity transactions and balances (continued)

At the end of the financial year, balances owed by other Diocesan entities to the Anglican Managed Investments Fund comprised:

	2021 \$	2020 \$
Owed by the Synod Management Fund		
Amount transferred to the SMF in error	41,252	
Owed by the Endowment of the See		
Contribution for property purchases	-	821,004
Contribution to support redress payments		535,905
		1,356,909

8. Contribution from Endowment of the See

During the year ended 31 December 2020, the Endowment of the See sold both of its properties, with the intention of providing funds to the Diocese to cover the cost of the purchase of 282 Keppel Street Bathurst and as contributions towards redress payments. An interim payment of funds was provided for by the Endowment of the See Board at 31 December 2020 totaling \$1,356,909. These funds were paid to the AMIF during the year ended 31 December 2021.

9. Contribution from Holy Trinity Parish

Holy Trinity Parish currently oversees the management and operations of the Holy Trinity Retirement Village. It has been deemed prudent to ensure that sufficient cash is available to fund the repayment of residential licence fees, as and when required. At 31 December 2020 and 31 December 2021, neither the Holy Trinity Parish nor the Holy Trinity Retirement Village held enough liquid funds to achieve this. As such, the AMIF has determined to provide the additional funds required over the short-term, with Holy Trinity Parish responsible for the reimbursement of this amount to the AMIF.

Anglican Managed Investments Fund Board's declaration For the year ended 31 December 2021

In the opinion of the Anglican Managed Investments Fund (Diocese of Bathurst) Board:

- (a) The accompanying financial statements and notes to the financial statements are in accordance with the Accounts and Reporting (Organisations and Corporations) Ordinance 2004-2010, including:
 - the accompanying Balance Sheet fairly states the position of the Anglican Managed Investments Fund (Diocese of Bathurst) (the Fund) as at 31 December 2021;
 - ii. the accompanying Income and Expenditure Statement, Statement of Changes in Funds and Statement of Changes in Cash Flows fairly state the Fund's performance and result for the year then ended in accordance with the Accounting Policies stated in Note 1 to the Financial
- (b) there are reasonable grounds to believe that the Anglican Managed Investments Fund (Diocese of Bathurst) will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution the Board:

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Bishop Mark Calder Chair

Dated at Bathurst this 23 day of April 2022



INDEPENDENT AUDITOR'S REPORT TO THE ANGLICAN MANAGED INVESTMENTS FUND (DIOCESE OF BATHURST) BOARD

Opinion

We have audited the accompanying financial report, being a special purpose financial report of the Anglican Managed Investments Fund, Anglican Church, Diocese of Bathurst (the Fund), which comprises the balance sheet as at 31 December 2021, the income and expenditure statement, statement of changes in funds and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Anglican Managed Investments Fund Boards declaration.

In our opinion, the accompanying financial report of the Anglican Managed Investments Fund for the year ended 31 December 2021 is prepared, in all material respects, in accordance with Note 1 to the financial statements.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described as in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the entity in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report is a special purpose financial report which has been prepared for the purpose of fulfilling management's financial reporting responsibilities to the Anglican Managed Investments Fund (Diocese of Bathurst) Board.

As a result, the financial report may not be suitable for another purpose. This report is intended solely for the Anglican Managed Investments Fund (Diocese of Bathurst) Board and should not be distributed to or used by other parties. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance

Management is responsible for the preparation and fair presentation of the financial report in accordance with the accounting policies described in Note 1 to the financial statements and for such internal control as management determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Fund's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.



Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

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127 Keppel Street Bathurst

Dated: 24 April 2022

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LR Smith Director

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Financial Statements

For the year ended 31 December 2021

Financial Statements

For the year ended 31 December 2021

	Page
Income and Expenditure Statement	1
Balance Sheet	2
Statement of Changes in Equity	3
Statement of Cash Flows	3
Notes to the Financial Statements	4 - 6
Trustee's Declaration	7

Notes to the financial statements For the year ended 31 December 2021 (Continued)

Income and Expenditure Statement for the year ended 31 December 2021

	Note	2021 \$	2020 \$
Income			
Gain on sale of 288 William Street, Bathurst		-	447,914
Gain on sale of St Andrews Drive, Dubbo		-	295,579
Gain on sale of motor vehicle		-	10,000
Miscellaneous Income		19	
Total Income		19	753,493
Expense			
Insurance - buildings		1,890	4,335
Insurance – motor vehicles		-	936
Depreciation		-	9,481
Council rates and charges		-	3,771
Electricity		-	1,643
Repairs and maintenance		249	16,760
Audit fees		2,300	3,220
Contribution to AMIF		-	1,356,909
Total Expense		4,439	1,397,055
Surplus/(Deficit) for the year	ı	(4,420)	(643,562)

Notes to the financial statements For the year ended 31 December 2021 (Continued)

Balance Sheet as at 31 December 2021

	Note	2021 \$	2020 \$
Assets			
Cash at bank	<u>-</u>	6,871	1,369,042
Total assets	-	6,871	1,369,042
Liabilities			
Net GST payable/(receivable)		(23)	(31)
Creditors and accruals		2,300	3,150
Owing to AMIF	<u>-</u>	-	1,356,909
Total liabilities	-	2,277	1,360,028
Net assets/(liabilities)	-	4,594	9,014
Equity			
Accumulated surplus/(deficit)	-	4,594	9,014
Total Equity	_	4,594	9,014

Notes to the financial statements For the year ended 31 December 2021 (Continued)

Statement of Changes in Equity For the year ended 31 December 2021

	\$
Opening balance at 1 January 2020	652,576
Deficit for the year	(643,562)
Closing balance at 31 December 2020	9,014
Opening balance at 1 January 2021	9,014
Deficit for the year	(4,420)
Closing balance at 31 December 2021	4,594

Statement of Cash Flows For the year ended 31 December 2021

	Note	2021 \$	2020 \$
Cash flows from operating activities			
Cash receipts from customers		19	3,492
Cash payments to suppliers and personnel		(1,362,190)	(32,349)
Net cash flows used in operating activities	2	(1,362,171)	(28,857)
Cash flows from investing activities			
Proceeds on sale of properties		-	1,379,321
Proceeds on sale of motor vehicles			10,000
Net cash flows from investing activities			1,389,321
Net increase <i>I</i> (decrease) in cash and cash equivalents		(1,362,171)	1,360,464
Cash and cash equivalents at beginning of year		1,369,042	8,578
		· · · · ·	· · · · · · · · · · · · · · · · · · ·
Cash and cash equivalents at end of year		6,871	1,369,042

Notes to the financial statements For the year ended 31 December 2021 (Continued)

Financial Reporting Framework and Basis of Preparation

These special purpose financial statements have been prepared for distribution to the Trustees to fulfil management's reporting requirements.

The Endowment of the See - Diocese of Bathurst (the EOS) is a not-for-profit religious organisation domiciled in Australia.

The EOS is not a reporting entity as there are unlikely to be any users who would rely on the general-purpose financial statements and so the application of Australian Accounting Standards is not mandatory and they have not necessarily been applied.

The financial statements have been prepared on an accruals basis and are based on historical cost. These financial statements are presented in Australian dollars.

Significant account policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

1. Summary of Significant Accounting Policies

(a) Revenue

Revenues are recognised at fair value of the consideration received net of the amount of goods and services tax (GST) payable to the Australian Taxation Office (ATO).

Interest income and managed fund distributions are recognised in profit or loss as they accrue. Amounts not received as at year end are brought to account as a receivable in the balance sheet.

(b) Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of GST except where the amount of GST incurred is not recoverable from the ATO.

Receivables and payables are stated inclusive of GST.

The net amount of GST recoverable from or payable to, the ATO is included as part of receivables or payables in the balance sheet.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from or payable to the ATO is classified as operating cash flows.

(c) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Notes to the financial statements For the year ended 31 December 2021 (Continued)

1. Summary of Significant Accounting Policies (continued)

(d) Income tax

The EOS is owned by a religious institution and as such is income tax exempt under section 50-5 of the Income Tax Assessment Act 1997.

(e) Non-current assets

All non-current assets held by the entity were disposed of prior to 31 December 2021.

2. Reconciliation of cash flows from operating activities to surplus/(deficit) for the year

	2021 \$	2020 \$
Deficit for the year	(4,420)	(643,562)
Adjustments for:		
Depreciation	-	9,481
Gain on sale of properties	-	(743,493)
Gain on sale of motor vehicle	-	(10,000)
Net change in receivables	-	1,640
Net change in payables and provisions	(842)	168
Net change in owing to AMIF	(1,356,909)	1,356,909
Net cash used in operating activities	(1,362,171)	(28,857)

3. Inter-entity transactions and balances

During the year, transactions entered into with other Diocesan entities by the Endowment of the See comprised:

	2021 \$	2020 \$
Paid to the Synod Management Fund		
Reimbursement of expenditure paid by SMF	-	2,010
Insurance expense recovery	1,740	4,805
	1,740-	6,815
Paid to the Anglican Managed Investment Fund		
Transfer of proceeds from sale of properties in 2020	1,356,909	-

Notes to the financial statements For the year ended 31 December 2021 (Continued)

3. Inter-entity transactions and balances (continued)

At the end of the financial year, balances owed to other Diocesan entities by the Endowment of the See comprised:

	2021 \$	2020 \$
Owing to the Anglican Managed Investments Fund		
Contribution to AMIF	-	1,356,909

4. Subsequent events

Subsequent to the end of the financial year, the Board resolved to place the operations of the Endowment of the See into recess until such time a decision is made as to its future.

Endowment of the See Trustees' Declaration

In the opinion of the Trustees of Endowment of the See Diocese of Bathurst (the EOS):

- (a) the accompanying financial statements and notes are in accordance with the Accounts and Reporting (Organisations and Corporations) Ordinance 2004-2010, including:
 - (i) the accompanying Balance Sheet fairly states the financial position of the EOS as at 31 December 2021; and,
 - (ii) the accompanying Income and Expenditure Statement fairly presents the EOS's performance and result for the year then ended in accordance with the Accounting Policies stated in Note 1 to the financial statements.
- (b) there are reasonable grounds to believe that the EOS will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution the Trustees;

Bishop Mark Calder

Chair

Dated at Bathurst this 23day of April 2022



INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE ENDOWMENT OF THE SEE AND MEMBERS OF BISHOP-IN-COUNCIL ANGLICAN CHURCH, DIOCESE OF BATHURST

Opinion

We have audited the accompanying financial report, being a special purpose financial report of the Endowment of the See, Anglican Church, Diocese of Bathurst, which comprises the balance sheet as at 31 December 2021, the income and expenditure statement and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Trustees' declaration.

In our opinion, the accompanying financial report of the Endowment of the See for the year ended 31 December 2021 is prepared, in all material respects, in accordance with Note 1 to the financial statements.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described as in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the entity in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report is a special purpose financial report which has been prepared for the purpose of fulfilling the Trustees financial reporting responsibilities to the Members of Bishop-in-Council, Anglican Church, Diocese of Bathurst.

As a result, the financial report may not be suitable for another purpose. This report is intended solely for the Trustees of the Endowment of the See and Members of Bishop-in-Council, Anglican Church, Diocese of Bathurst and should not be distributed to or used by other parties. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance

Management is responsible for the preparation and fair presentation of the financial report in accordance with the accounting policies described in Note 1 to the financial statements and for such internal control as management determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Endowment of the See's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.



Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

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127 Keppel Street Bathurst

Dated: 24 April 2022

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LR Smith Director

Leanne Shin

2023 Synod Management Fund Budget	Budget 2023	Budget YTD 30 Jun 2022	Actual YTD 30 Jun 2022	Actual 2021
Income				
AMIF - Accounting and Financial Management	70,000	34,998	35,000	70,000
Charles Campbell Trust	15,915	7,500	14,400	17,445
Diocese of Sydney Assistance	250,000	124,998	120,000	250,000
Donations	3,183	4,500	12,631	6,162
Interest Received	102	48	-	9
Synod Contribution Parishes	276,666	130,380	130,370	260,089
Total Income	615,866	302,424	312,401	603,697
Insurance (Under)/Over Recovery	(20,000)	10	(46,546)	120
Payroll (Under)/Over Recovery	J-1-1	1-1-1	14,506	(14,767)
Operating Expenses				
Advertising and Marketing	5,309	5,256	395	340
Anson St Chaplain + Indigenous Gospel Outreach		4-	3,371	(363)
Archdeacon - Travel & Associated Costs	12,000	7,998	12,000	16,000
Bad Debt Expense		1	2,994	•
Professional Development	11,675	6,000	1,198	5,842
Legal Fees	1,000	4,002	550	5,170
Ministry Resources	11,141	5,502	1,611	2,733
Recruitment and Ordinand Expenses	4,000	498	2,670	4,632
Rent - Casual	2	252	2.19	1,597
Safe Ministry	35,000	15,000	15,000	27,321
Total Operating Expenses	80,125	44,508	39,788	63,272
Bishop's Registry				
Accounting Services	40,000	15,000	23,594	35,642
Audit Fees	10,080	- 2	9,500	9,500
Bank Fees & Charges	535	252	80	191
Salaries, Stipends, Superannuation	327,485	175,002	152,145	333,326
Insurance	8,289	3,906	4,647	10,140
Computer Technology Costs	15,000	6,000	5,747	6,538
Light, Heat & Power	9,549	4,500	2,487	8,932
Maintenance Building & Equip.	2,648	1,248	1,610	989
Motor Vehicle Expenses	10,606	4,998	4,173	1,657
Office Cleaning/Pest Control	2,126	1,002	486	800
Office Rental, Parking & Security	2,535	1,752	1,183	1,894
Photocopying Charges	5,000	1,998	3,206	6,359
Postage & Freight	1,057	498	1,763	2,392
Printing, Stationery & Document Disposal	2,535	1,002	1,294	1,972
Staff Amenities	535	252	505	672
Telephone & Internet	3,366	3,000	1,318	3,157
Travel	11,000	4,254	4,180	9,247
Total Bishop's Registry	452,344	224,664	217,917	433,408

General Synod-Special Assess	100	14	(18,029)	- 9-1
General Synod-Statutory Assess	33,952	16,000	15,296	30,290
General Synod-Conference Costs		4,998	3,200	-8
Provincial Synod-Assessment	1,632	4	1,538	1,538
Bathurst Synod-Conference Costs	3	3,000		- e
Total Synod Costs	35,584	23,998	2,006	31,828
Operating Surplus/(Loss) Excluding Depreciation	27,813	9,254	20,650	60,542
Less: Depreciation	21,224	10,002	12,076	36,099
Operating Surplus/(Loss)	6,589	(748)	8,574	24,443

2023 Synod Contributions

Parish	Average Assessable Income (\$)	2023 Synod Contribution (\$)	Amount per month (\$)
Bathurst	254,012	21,302	1,775
Blayney	99,643	9,285	774
Bourke-Brewarrina	11,905	378	32
Canowindra	64,819	5,108	426
Cobar	21,636	687	57
Condobolin	30,763	6,499	542
Coolah - Dunedoo	38,017	4,432	369
Coonabarabran	96,963	11,515	960
Coonamble	32,190	1,022	85
Cowra	104,097	15,645	1,304
Cudal - Molong	108,391	7,647	637
Cudgegong Valley	282,773	24,590	2,049
Cumnock	20,245	1,384	115
Dubbo	390,633	43,964	3,664
Forbes	130,490	11,426	952
Gilgandra	106,355	7,302	609
Grenfell	70,180	5,635	470
Kelso	101,901	10,756	896
Narromine - Trangie	85,096	8,655	721
Nyngan	53,381	1,695	141
Oberon	30,772	3,041	253
Orange	254,011	25,597	2,133
Orange East	110,863	13,069	1,089
Parkes	161,574	16,467	1,372
Trundle	39,018	2,460	205
Warren	12,755	405	34
Wellington	69,889	9,869	822
West Wyalong	92,122	6,829	569
	2,874,493	276,666	23,056

Note: A full implementation of the 2022 Synod Contribution Ordinance would see each parish contributing 9.62% of its average assessable income. Under Section 13 of the Ordinance, the changes to contributions are being implemented over three years, meaning that only one third of change is reflected in 2023 contributions.

BISHOP-IN-COUNCIL REPORT TO SYNOD

Bishop in Council reports on its work since the September 2021 sitting of the Synod and of the exercise in that period of delegated powers conferred on it.

1 - MEETINGS

Bishop-in-Council met on 6 occasions since the First Ordinary Session of the 50th Synod:

30 October 2021 (Holy Trinity Hall, Kelso)

 14 December 2021
 (via Zoom)

 15 February 2022
 (via Zoom)

 19 April 2022
 (via Zoom)

 14 June 2022
 (via Zoom)

 16 August 2022
 (via Zoom)

2 - MEMBERS AND MEETING ATTENDANCE

Members	Position	Number of meetings	Number attended
Bishop Mark Calder	Chair (Ex-officio)	6	6
Archdeacon Joy Harris	Regional Archdeacon (Ex-officio)	6	5
Archdeacon Jono Williams	Regional Archdeacon (Ex-officio)	6	3
Archdeacon Brett Watterson	Regional Archdeacon (Ex-officio)	6	5
Dean James Hodson	Dean (Ex-officio)	6	5
The Rev'd Canon Tim Fogo	Elected Clergy Member	6	6
The Rev'd Phil Howes	Elected Clergy Member	6	5
The Rev'd Bob Cameron	Elected Clergy Member	6	4
The Rev'd Andrew Thornhill	Appointed Clergy Member	6	6
Mrs Karen Trafford	Elected Lay Member	6	5
Mrs Lisa Milton	Appointed Lay Member	6	5
Mr Ray Haigh	Elected Lay Member	6	5
Mr John Power	Elected Lay Member	6	5
Ms Sue West	Elected Lay Member	6	6
Mr Jay Quince	Elected Lay Member	6	5
Mr James Daymond*	Elected Lay Member	2	2
Mr Mark Galbraith*	Elected Lay Member	2	2

^{*}James Daymond's ordination as Deacon in February 2022 made him ineligible to continue as an elected lay member. Mark Galbraith was elected as a lay member at the 14 June 2022 meeting.

3 - ORDINANCES PASSED SINCE THE LAST REPORT TO SYNOD

To date, Bishop-in-Council has passed the following Ordinances under powers delegated by Synod and copies are included in this report at **Appendix 1**:

No.	Title
1/2022	An Ordinance for the sale of Grenfell Parish (vacant block) Land Sale Ordinance 2022
2/2022	An Ordinance for the sale of Gilgandra Parish (Rectory) Land Sale Ordinance 2022
3/2022	An Ordinance for the sale of Warren Parish (Nevertire) Land Sale Ordinance 2022
4/2022	An Ordinance for the sale of Orange Parish (Holy Trinity Retirement Village) Land
	Sale Ordinance

5/2022 An Ordinance for the sale of Church Trust Properties (Goodooga and Kerr's Creek)
Land Sale Ordinance 2022

An Ordinance for the sale of Forbes Parish (Forbes Art Society) Land Sale Ordinance
2022

7/2022 An Ordinance for the sale of Cudgegong Parish (Mudgee Rectory) Land Sale
Ordinance 2022

4 - KEY POINTS FROM BISHOP IN COUNCIL MEETINGS

30 October 2021

- New members welcomed, all members gave their personal testimony of how they first came to know the Lord.
- The following task forces were established:
 - o **Strategic plan** (chair by Bishop Mark, 5 members)—to undertake a process to establish a clear plan for ministry in the diocese for the next five years.
 - o **Recruitment pathways** (chaired by Bishop Mark, 7 members—to establish effective means of creating pathways for men and women from Bible colleges to come and work here.
 - o **Financial sustainability** (chaired by Canon Tim Fogo, 4 members)—to strategically address our financial situation and discern a way forward for the diocese and parishes for long-term financial stability.
 - o **Ordinance review** (chaired by Canon Tim Fogo, 4 members)—to review and update our administration ordinance to meet current needs and practices.
- Clergy and Stipend Welfare Commission appointed for 2021-2024 (chaired by Bishop Mark, 4 members) to review and recommend changes to stipends, allowances, and other clergy measures
- Two weeks paternity leave granted to clergy whose wives have given birth.

14 December 2021

- Reports from all task forces received, who had all met since formation and set the following priorities:
 - o **Strategic plan**—consulting around the diocese and asking people to do their ow SWOT, developing a one-page mission document which parishes can adopt and make their own
 - o **Recruitment pathways**—review and update parish profiles, Bishop visits to bible colleges, advertise vacancies
 - o **Financial sustainability**—review of parish finances, determine whether and how assistance can be given to those parishes without effective financial control, determine a more appropriate method of calculation for synod contributions
 - o **Ordinance review**—review current ordinance to identify issues and opportunities so that if more effectively supports ministry, seek submission from parishes on sections that directly affect them
- Bishop announced that 5 people to be made deacon on 12 February 2022: Bec Choi, James Daymond, Ben Mackay, Roger Phelps, and Sally Phelps.

15 February 2022

- As Synod did not meet in person as planned on 5 February the following motions (accompanied by responses) were passed to this meeting:
 - o M8. Synod contributions deferred to the next session of synod
 - o M9. Strategic planning report to synod reps that this was already underway
 - o M10. Provincial Synod tribunal ordinance deferred to the next session of synod

- o M11. Review of parish administration ordinance report to synod reps that this was already underway
- o M12. Review of clergy retirement referred to the ordinance review taskforce
- o M13. Encouragement of Gospel proclamation report to synod reps that the bishop has noted this and intends to continue with such action
- o M14. Lenten studies this was passed in Part A
- o M15. Authorisation of Common Prayer bishop to report to synod that he was happy to authorise and commend for use these liturgical resources
- o M16. BiC report to parishes BiC agreed to implement
- o M17. Property sales guidelines BiC referred this to APT for comment.
- Expressed thanks and appreciation for the dedication, professionalism and loyalty that has been shown to the people of this diocese and beyond by Karen Trafford in her role as Bishop's Registrar.

19 April 2022

- Received the minutes of the APT meeting on 13 April 2022 as their report. Key points were the formation of the following APT sub-committees to report back at the next meeting:
 - o AMIF investment strategy review
 - o Redress property sale criteria and identification
 - o Parish property maintenance and renewal support
- A verbal update on current redress cases was provided. Redress paid to date: \$6.015m. Funds raised for redress: \$5.117m.
- Reports from all task forces received:
 - o **Strategic planning**—following collaboration across the diocese, the group will finalise a draft plan for launch later in the year. Parish consultations will take before year end, assisting each parish to adopt and adapt the plan for local use.
 - o **Recruitment pathways**—is seeking to create more opportunities to promote ministry in the west with the bishop visiting Bible colleges and offering follow-up conversations. Presently there are two candidates for ordination.
 - o **Financial sustainability**—this group is seeking clarity on present parish finances inform the picture of the diocese overall and future projections. The bishop will seek an extension to the Sydney gift.
 - o **Ordinance review**—each chapter of the church administration ordinance is being carefully reviewed with the aim of moving towards addressing concerns and inconsistencies and moving towards a 'plain English' version which is a guide for and servant of gospel ministry.
- Leanne Smith (Intentus), our auditor, presented the following audited financial statements for the year ended 31 December 2021 which were approved for signing by the Bishop:
 - o Anglican Managed Investments Fund: surplus of \$728k, net assets of \$1.8m.
 - o Synod Management Fund: operating surplus of \$24k, net assets of \$670k
 - o Endowment of the See: operating deficit of \$4k, net assets \$4k
 - o Anglican Property Trust: operations nil, net assets nil.

14 June 2022

- Mark Galbraith, a member of the Cathedral parish, was elected to fill a lay member vacancy
- A team comprising the Business Manager, Joy Harris, Mark Galbraith, and Bob Cameron formed to draft a 2023 SMF Budget to be presented at the next BiC
- There was significant discussion around several recommendations from the Stipend and Clergy Welfare Commission. Consensus on the proposed changes was not reached and so the Commission was asked to reconvene to consider all the feedback received and present updated recommendations at the next meeting.

- A new Bathurst Screening Protocol, and accompanying forms, were endorsed as mandatory for all parishes. They support the new Safe Ministry training being rolled out across the diocese.
 - o Received the minutes of the APT meeting on 8 August 2022 as their report. Key points:
 - o contract of investment advisor, Stuart Cole, for 12 months renewed and monthly portfolio review meetings established. Recommendations on moving significant cash into investments with higher returns and paying interest to deposit holders will be presented at next APT meeting.
 - o a verbal update on current redress cases was provided. Redress paid to date: \$6.015m. Funds raised for redress: \$5.374m. There a several cases before the National Redress Scheme and 2 active civil cases.
- Reports from all taskforces received:
 - o **Strategic planning** Strategic plan will be launched at Diocesan conference on 30 July at OAGS, please promote to your parishes. Parish consultations will take place for the remainder of the year to assist parishes think through how to adapt and adopt the plan as their own
 - o **Recruitment pathways** Bishop has concluded college visits with good and ongoing conversations taking place. Bishop is in conversation with Bishop Rod Chiswell about creating a pathway to Bathurst diocese via curacies in Armidale Diocese.
 - o **Financial sustainability** met on 27 June to discuss a proposed survey of parish councils, the process and basis for assessing synod contributions, and parish budgeting template.
 - o **Ordinance review** collective review of entire ordinance almost complete. Planned next step was to circulate all proposed changes to parishes for comment, ahead of tabling at Synod but the timetable (given the scope of the proposed changes) was seen as challenging. This may mean that most changes will be pushed back until 2023.
- Two candidates Tim Smith and Jonny Lush have been approved for ordination as deacons.
- Professional supervision will be compulsory for clergy from

16 August 2022

- The draft 2023 SMF Budget with a budget surplus of \$6k on revenue of \$616k was commended to Synod.
- The updated recommended changes to clergy stipends and allowances from the Stipend and Clergy Welfare Commission were presented. The changes were endorsed to take largely take effect from 1 January 2023. A briefing on the changes will be provided to clergy and parishes.
- The Registrar presented the draft Synod Contribution Ordinance 2022 which moves the basis of parish contributions from a share of Anglicans (per the Census) to a share of assessable income. Feedback was received which led to changes in the definition of lease income (net of property management fees and additional rates), clarity on the method for applying the percentage and a 3-year transition period. The draft ordinance was commended to Synod.
- Received the minutes of the APT meeting on 10 August 2022 as their report. Key points: o Recommendations on moving significant cash into investments with higher returns
 - and paying interest to deposit holders were endorsed and our investment advisor Stuart Cole authorised to action them.
 - o a verbal update on current redress cases was provided. Redress paid to date: \$6.015m. Funds raised for redress: \$5.321m. There 8 cases before the National Redress Scheme and 3 active civil cases.
 - o Proposed criteria for identifying properties for sale and a process for contacting parishes to BiC for input who endorsed them (with the removal of one criterion in relation to disposal costs) as a working document to begin consultations with parishes.

- Reports from all taskforces received:
 - o **Strategic planning** the Bishop provided a verbal report, referencing the launch of the Strategic plan at Diocesan Conference on 30 July, the formation of a consult team offering parish assistance on implementation and the outreach event occurring at Narromine during this meeting of BiC.
 - o **Recruitment pathways** the Bishop provided a verbal report, referencing the recent appointments to parishes at Orange and Grenfell as well as some more likely appointments in the near future.
 - o **Financial sustainability** Tim Fogo provided a verbal report, referencing the Synod Contribution Ordinance 2022 which involved a review of parish finances 2019-2021.
 - o Ordinance review Tim Fogo provided a verbal report, referencing his planned response to a question for Synod about progress. The review work is 90% complete and the changes will have to be reviewed and submissions obtained from parishes.
- The Bishop reported that a written submission to the Sydney Diocese Standing Committee, seeking an extension of the Sydney Gift had been lodged, ahead of his presentation to Sydney Synod on 14 September.

Dr Warwick Baines Registrar and Bishop in Council Secretary 26 August 2022

REPORT OF THE STRATEGIC PLANNING TASKFORCE

The taskforce was established by the newly elected BiC in October 2021.

Initially, the taskforce was made up of BiC members who indicated their desire and interest in serving this way.

Initial members were:

Mark Calder – convenor

Andrew Thornhill

Ray Haigh

James Daymond

Tim Fogo

Phil Howes

Early in 2022, we invited Kevin Simington and Bec Choi to join us.

We took the following approach, beginning with some basic questions:

1. Why have a strategic plan?

- a. Give some shape and direction to the future of the diocese
- b. Rally our clergy, people and parishes behind the work of the gospel
- c. To teach and inspire people as to godly and Biblical priorities
- d. Needs to be usable, simple and measurable

2. What is a given?

- a. Our mission has a mandate 'all authority'
- b. Go into all the world and make disciples
- c. Baptising them
- d. Teaching them to obey all I have commanded
- e. The mission is attended by the presence of Jesus who has promised to be with us

3. Given what is given, what are we trying to do with a strategic plan?

- a. Contextualising it
- b. Working out how we might best implement it
- c. Expanding it out so that people understand the elements
- d. Helping people grasp, understand, and own the mission equipping the saints
- e. Exciting people about the mission

4. How do we develop our strategic plan?

- a. Understand what is happening now NCLS and our own survey
 - i. Who is in church?
 - ii. What is the level of understanding?
 - iii. What is the level of commitment?
 - iv. How effective are in making disciples?
- b. Our own SWOT analysis strengths, weaknesses, opportunities, threats
- c. Diocesan consultation and listening by way of survey
 - i. How closely do we match the priorities of the Acts 2:42-27 church?
 - ii. How do people find their own present experience of church
 - iii. Where would they like to see change?
- d. Responding to the data collection
 - i. Determine how to get from where we are to where we need to be
 - ii. Hone strategy
 - iii. Work out relevance across the length and breadth of the diocese
- e. Launch phase
 - i. Launch event Orange Grammar school 30 July

- ii. Celebration? yet to be planned.
- f. Implementation phase
 - i. Launch in each parish members of the taskforce available for consultation
 - ii. Help each parish adopt (and adapt) it in some form as their own
 - iii. Keep in touch about how the vision is being implemented
 - iv. Check: Is it 'working'? is it helping us become a church/diocese which makes disciples?

We have been grateful for and encouraged by the feedback so far. We are also aware, that the hard work begins now with the implementation phase.

My thanks to all members of the taskforce for many hours of meetings and consultation.

The plan can be viewed on the next page.

My keynote address from the launch day and my three sermons on SHARING, JESUS and for LIFE, can be viewed here:

https://youtube.com/playlist?list=PLy-_d9odkXbCm6Bo0JCN7NGDNs5aQaF-c

Please keep praying for God's great blessing on our strategic plan and ask for assistance if you have not yet started any strategic planning in your parish.

Bishop Mark Calder Convenor 19 August 2022



SHARING JESUS for LIFE

Sharing

Jesus

A MISSIONAL church that is lovingly connecting with their community and effectively sharing Jesus.

A IDUI - CHIMIN church where Jesus is worshipped in spirit and truth and the Bible is clearly taught.

A DISCIPLING church producing lifelong disciples of Jesus who are trained and equipped for ministry.

- · Church services that are welcoming, engaging and compelling
- · Minimising formality and ritual to effectively communicate the Gospel to a contemporary world
- · Church services in which lesus is central, and God's Word is preached clearly and applied powerfully
- · Clear, relevant prayers, Bible readings and songs that are Jesuscentred and Gospel focused
- · Church services that involve and develop the gift ministry of believers
- · Preaching which transforms and equips believers for life-long discipleship

- Regular courses for introducing people to Jesus and the Christian
- · Effective discipleship of new Christians
- Develop a growing number of ongoing Bible study groups that are Bible-based and Jesus-focused
- · Co-ordination of Bible studies with the preaching program

150

SW

POSSIBLE PROGRA

- · Develop an invitational culture
- · Occasional non-threatening social events for inviting friends
- · Occasional Gospel events and/or evangelistic services for inviting
- · Effective welcoming and follow up of newcomers
- · Effective advertising and promotion of the church within the community
- · More effective connection with existing contacts (baptisms, confirmations, weddings, etc)
- · Special annual services to honour and pray for key community groups (RFS, local council, etc)
- · Develop a needs-based outreach ministry providing practical care in
- Develop age-appropriate ministries (eg, children, seniors, young mothers)
- · Training courses to equip believers to share Jesus simply and effectively
- · Develop appropriate pathways and resources for evangelising and discipling

- · Foster dependence upon Jesus by a commitment to regular corporate prayer that underpins and upholds all church programs and ministries
- · Encourage obedience to Jesus by the intentional pursuit of personal and corporate holiness
- · Reflect the love of Jesus by the intentional pursuit of love, forgiveness, unity and hospitality within the church
- · Revel in the grace of Jesus through the joyful and reverent celebration of Baptism and the Lord's Supper.
- · Honour Jesus through the generous, sacrificial giving of time, talents and money by church members
- · Faithfully serve Jesus through wise governance of the church and good stewardship of resources
- · Model Jesus by the establishment and nurturing of godly leaders who are led by the Spirit of Christ and reflect lesus to the church.

- · All church members encouraged to join a Bible study group
- . Structure and content of Bible study groups facilitate personal growth in all aspects of discipleship
- · Develop and promote resources to facilitate personal daily Bible reading
- Encourage and facilitate personal prayer partners, for the purposes of mutual encouragement, accountability and support in walking with Jesus.
- · Train and equip Bible study leaders
- · Train and equip pastoral carers
- · Train and equip lay service leaders
- · Train and equip Bible readers and pray-ers for church services
- Train and equip a welcoming team for services and events
- · Train and equip people to disciple
- · Train, equip and develop a growing team of preachers and teachers
- Develop and resource appropriate ministries (such as children, youth, young adults, netirees, young mothers, etc)
- · Encourage and facilitate participation in conferences, seminars and online courses for people wanting to go deeper in their faith

- . New people comine into relationship with Jesus incorporated into the church family
- · Practical care provided to the community in the name of Jesus
- · Growth of the church's favourable reputation in the community
- * I understanding of the Gospel
- . I number of Bible study groups
- . Tobvious love and unity
- . I hospitality in each other's homes
- T people attending prayer meetings
- . T people attending services regularly
- . I health of finances and resources
- · T trained leaders for ministries
- · T people in Bible study groups
- . T number of ministries
- · T people involved in ministries
- T number of people across all ages and backgrounds within the church

- 1. Ageing buildings requiring high maintenance
- 2. Parishes spread thinly between multiple worship centres
- 3. Ageing congregations with limited energy
- 4. Limited finances in many parishes
- 5. Many parishes without clergy 6. Too many worship services in some churches

- 1. Renovate or sell and relocate, either buy or rent
- 2. Close smaller worship centres and combine for T impact and T efficiency of resources
- 3. Pray for young families and create an environment to attract them (contemp. service)
- 4. Seek financial advice from Diocese re: priorities and possible steps forward
- 5. Utilise occasional locum ministries and short-term missions 6. Consolidate services to enhance unity and maximise resources

REPORT OF THE MINISTRY RECRUITMENT PATHWAYS TASKFORCE

The taskforce was established by the newly elected BiC in October 2021.

The taskforce was made up of BiC members who indicated their desire and interest in serving this way.

Initial members were:

Mark Calder – convenor

Tim Fogo

Phil Howes J

oy Harris

Lisa Milton

Jay Quince

James Hodson

Early in 2022, James Hodson withdrew due to other commitments.

The aim of the taskforce was to examine all the ways by which we may recruit appropriately trained and gifted gospel workers to come and take up ministry among us.

We began with some short, intermediate and long-term goals.

Short:

- 1. Marketing consult with Alissia Galbraith to see how we might better 'pitch' the opportunities here
- 2. Parish profiles we reviewed how these were presented and asked how effective is their present form. We explored ways of having a consistent approach which focused more on the parish's future aspirations than current programs.
- 3. Advertising we looked at how effective such advertising might be in Southern Cross, Eternity, the Melbourne Anglican etc.
- 4. Visits to colleges in April and May I visited SMBC, Moore College, QTC, BST, and Ridley.¹ I continue in conversation arising from those visits with students from Moore and SMBC.

Intermediate:

- 1. Videos in situ with real people for use on social media and elsewhere (e.g. 'Week in the life of...': parish / ministry and rural community living). This has not yet been implemented.
- 2. Create opportunities for residential visits in summer and winter breaks chance for preaching and pastoral care. We have not yet lined up students for this.
- 3. Guidelines and training for nominators will be published before year end and zoom training offered.
- 4. Zoom gatherings for interested candidates videos, stories, testimonies, commendations. Yet to be scheduled.

Longer:

- 1. Plan enquiry sessions for young people who we want to encourage to consider ministry
- 2. Set up apprenticeship/internship opportunities for people already in the diocese and those who aren't

What difference has our work made?

It is extremely hard to assess, but we give thanks to God for

1. An appointment to Grenfell

- 2. An appointment to Holy Trinity Orange
- 3. An appointment to another parish yet to be announced
- 4. A candidate for ordination as deacon who has yet to be placed
- 5. Two other possible appointments to parish leadership which are possible/probable before the end of the year.
- 6. Ongoing conversations with Bible College students

In addition to the work of the taskforce, another pathway has opened up for which I am very grateful. Bishop Rod Chiswell of Armidale has been in touch and offered to send curates trained in Armidale, to serve as rectors here. This may help to address one of our great challenges in that we are unable to offer training positions (other than Steven Klouth currently working at the Cathedral, generously funded by BCA). It is a huge challenge to come straight from college and lead a parish – though we are thankful that Wally Cox (Blayney), Andrew Thornhill (Coonabarabran), and Ben Mackay (Parkes) are doing a magnificent job in just that situation – as are team leaders Roger and Sally Phelps in Forbes. Bishop Rod's generous proposition may mean that college graduates can begin in a larger Armidale parish, receive training and support for two years, prior to coming on to Bathurst Diocese and serving here.

My thanks to all members of the taskforce for many hours of meetings and consultation.

Please keep praying that the Lord would raise up more gospel workers for his harvest field here.

Bishop Mark Calder Convenor 19 August 2022

REPORT OF THE FINANCIAL SUSTAINABILITY TASKFORCE

The taskforce was established by the newly elected BiC in October 2021.

The taskforce was made up of BiC members who indicated their desire and interest in serving on this taskforce.

Membership

Tim Fogo (Convenor), Mark Calder, James Daymond, Ray Haigh, Sue West. Warwick Baines joined the taskforce when he commenced his role as registrar

Aim

The aim of the taskforce is

- 1. To discern whether financial sustainability for our diocese is achievable
- 2. If so, to discern and advise how that might be possible
- 3. The work will include the following (list not exhaustive)
 - a. Consulting with Sydney (via the bishop) as to the future of their gift.
 - b. Implementing/defending the new method for calculating parish contributions
 - c. Ensuring there is good Bible teaching on generosity and giving across the diocese
 - d. Discerning the financial viability of each of the parishes without clergy
 - e. Discerning the feasibility of establishing a new capital fund which will help sustain the diocese into the future.
 - f. Discerning any further possible way to create financial sustainability into the future.
- 4. To consult with the *Diocesan Financial Advisory Task Force* and seek any guidance as applicable

Current

The above list is not necessarily the order in which the taskforce can accomplish its aim. The decision at point 1 could very well be the last task completed and we are not in a position to make that determination at this stage.

At this synod we will be presenting the Synod Contribution Ordinance 2022 to provide an effective way of determining the share that parishes should pay to the Synod Management Fund in the future. The previous method of calculating is, in the opinion of the taskforce, outdated. That ordinance is response to point 3b. I hope that the bishop will be able to respond to point 3a at this synod.

The taskforce has reviewed parish finances over a period of time and has come to the conclusion that the methods of reporting financial information is, at best, "sketchy" and in some cases non-existent. This is not a criticism of parishes but more a realisation that many parishes do not have the skill to do this work. While there will likely be objections, it is clear that one of the keys to financial sustainability is better reporting, leading to a better understanding of finance in parishes. This may mean that central reporting may become the norm in the future. There are obvious crossovers between this taskforce and the ordinance review taskforce.

With respect to point 3c. In the near future this will become a priority to work alongside 3b and 3d. I suggest that 3e is still a long way off.

The future

Our work is ongoing as it needs to be thorough. As convenor I believe that our diocese needs to embrace the change that is coming. Do we know how much we are spending in our

parishes, on printing for example, or on power? Does your treasurer need some help, or even offload their entire role? The diocesan office can help when needed – you only need to call!

In the end, the only way our diocese will recover from its present position and achieve long term financial sustainability is by the revitalisation of ministry in each parish. Healthy parishes where the Bible is taught, the gospel proclaimed, where discipleship is lived out and people are reached in compelling and engaging ways; grow. So we need more gifted and well-trained gospel workers to continue to fill our vacant parishes and equip us for ministry, and then all parishes passionate and focused on the task of SHARING JESUS for LIFE.

The Rev'd Canon Tim Fogo Convenor 19 August 2022

REPORT OF THE ORDINANCE REVIEW TASKFORCE

The taskforce was established by the newly elected BiC in October 2021.

The taskforce was made up of BiC members who indicated their desire and interest in serving on this taskforce.

Membership

Tim Fogo (Convenor), Mark Calder, John Power, Sue West, and Joy Ritchie were the initial members of the taskforce. The Bishop's Chancellor, Adrian Ahern has advised that he will be involved further down the track as has Lisa Milton. Bob Cameron was added to the group later and Warwick Baines joined the group when he began his role as registrar.

Aim

The aim of the taskforce is in simple terms: to review and update our administration ordinance to meet current needs and practices

The taskforce role is to:

- 1. Identify the issues with the current admin ordinance.
- 2. Seek views from the parishes regarding point 1.
- 3. Review, rewrite the ordinance with a view to it being easy to understand and relevant for today's context.
- 4. Ensure any new ordinance is easy to follow and implement.

As you can imagine the current ordinance is quite complex. It has evolved over many synods. It has been added to, modified, adapted, adjusted and many of those changes mean that in some case we are working for the ordinance not the other way around.

Current

Each clause of the ordinance has been or is in the process of review and discussion by the group. We are determining whether a clause should be retained in the ordinance, whether it should be deleted, or whether a clause should be rewritten. We have asked ourselves whether a clause is out of date, difficult to understand, too specific so that ministry is difficult, or whether a clause does not fit with the teachings of Scripture.

This process is 90% complete.

The future

The taskforce will seek feedback and comment from parishes to assemble a new ordinance that works for the diocese. The taskforce will then introduce the new ordinance to the next session of synod. At the same time, we will also present a handbook that helps people understand the more complex parts of the ordinance.

We recognise that the ordinance is difficult to understand at times and we seek to rectify this. I thank those willing to serve on this taskforce. There have been some interesting and at times tense discussions but worth the hard work so that in the end, we have an ordinance that will guide and support parishes in the vital work of SHARING JESUS for LIFE.

The Rev'd Canon Tim Fogo Convenor 19 August 2022

NORTH WESTERN ARCHDEACONRY REPORT TO SYNOD 2022

It is both a privilege and honour, under Christ, to have taken up this role on the invitation of Bishop Mark toward the end of last year.

I give thanks to God, for all that has been achieved since that time, through His people and by His Word and Spirit.

The parishes of the area are blessed with dedicated Clergy, Licenced Lay Minister's (LLM's) and other parishioners who seek to Share Jesus for Life in their respective communities.

With such a large geographical, meeting in person is difficult and not all parishes are able to join in Zoom meetings.

For the area covered by the Company of the Good Shepherd, Bishop Mark's visits, celebrating the 20th Anniversary of the CGS was very helpful.

The other parishes, Coonabarabran, Dubbo, Gilgandra, Narromine, and Wellington have kept in touch by phone and making use of the various recent diocesan gatherings to catch up. The resources for worship provided by Bishop Mark have been much appreciated across the whole of the region, especially where there is not a resident clergy person or lay minister able to preach.

It is hope that prior to Christmas gatherings will take place in person with Bishop Mark being present.

We look forward to the future: as God continues to provide for the ministry in this area; giving thanks to God for Bishop Mark's leadership; praying for the filling of vacant ministry positions; and so grateful for all who lean into the vision of Sharing Jesus for Life.

Yours in Jesus, The Ven. Brett Watterson CGS 19 August 2022

EASTERN ARCHDEACONRY REPORT TO SYNOD 2022

It is my pleasure to present this report to Synod. We continued to deal with the COVID restrictions until the end of 2021 and were all thankful for the restored freedoms to gather for worship from Christmas onwards.

St Laurence' Kandos celebrated their centenary in March this year and St Stephen's Fitzgerald's Valley celebrated 150 years of Christian witness.

The Archdeaconry has been blessed with the ordination of the Rev'd Bec Choi and the Rev'd James Daymond to the diaconate. We are also thankful for the Rev'd Ross Craven who has moved to Coolah-Dunedoo in his retirement to offer ministry one day a week as priest in residence.

As wonderful as it is to see clergy appointed to our parishes, I am overwhelmed with the devotion of the laypeople across the archdeaconry. In leading worship, outreach activities, administration, pastoral care and many background activities – these people have been outstanding in supporting the ministry in SHARING JESUS for LIFE.

Yours in Christ, The Ven. Jono Williams, Archdeacon 19 August 2022

WESTERN ARCHDEACONRY SUMMARY TO SYNOD 2022

The past year in the Western Archdeaconry has continued to see changes in clergy, ministry and leadership. It was a joy to attend the ordination of Ben Mackay to the priesthood in July, as he continues his ministry in Parkes and Peak Hill.

I am very grateful for the wonderful retired clergy and faithful lay leaders who continue to serve in communities still without priests.

Bishop Mark and the appointment teams are still working diligently to fill vacancies and it has been wonderful that we have new clergy appointed to Grenfell and Holy Trinity Orange. We continue to pray that God will place on people's hearts a yearning to minister in the Bathurst Diocese.

A fair amount of my time has been spent supporting parishes without clergy, deconsecrating churches, chairing the Northside Chapel ministry and caring for leaders, Rex and Rachel and keeping in contact with the clergy in placement in my patch. It is a privilege to meet with them, encourage them and hear their stories.

A special mention of my Canowindra community who support me, pray for me and release me to serve God in the role of Archdeacon.

Blessings as we move into a new time of seeking and finding our wonderful Jesus.

The Ven. Joy Harris, Archdeacon Western Region 19 August 2022

MINISTRY DEVELOPMENT OFFICER REPORT TO SYNOD

1. Ordinations

Since the last synod two ordinations have been held in the diocese:

12th February 2022: Ben Mackay was made deacon and appointed to the parish of Parkes, Bec Choi was made deacon and appointed to the parish of Blayney, James Daymond was made deacon and appointed as Evangelist – Deacon in the parish of Cudgegong Valley, Roger Phelps and Sally Phelps were made deacon and appointed to the parish of Forbes.

16th July 2022: Ben Mackay was ordained priest and continues to serve in the parish of Parkes

Upcoming Ordinations:

Later this year Mr Timothy Smith and Mr Jonny Lush will be made deacon and the Rev'ds Steven Klouth and James Daymond will be ordained priest. At the time of writing there are others in the discernment phase and may be added to this list! Details of the dates of those ordinations will be distributed as they are available, but I encourage all clergy to attend ordinations and celebrate with the new clergy.

Thank you to the Rev'd Bob Cameron, Dr Sho Howes, Mrs Lisa Milton, the Rev'd Kevin Simington, and Dr Jordon Cox, for their assistance as members of the Ordination Panel.

2. Retreat

The retreat this year for clergy and lay ministers in parish leadership was held at the St Clements Retreat Centre in Galong and was led by the Rev'd Kevin Simington. The theme of the retreat was **Caring for a cracked church** from **1 Timothy**. Some feedback from those sessions was "Great balance of silence and fellowship," "Thank you for 1 Timothy being opened and taught in this helpful and relaxed style," and "An appropriate balance of Word, Sacrament, fellowship and reflection."

Retreat is a time of refreshment. The free time enables private conversations among colleagues which is not often possible in a geographically broad diocese. I would encourage those who were unable to come to the diocesan retreat to intentionally set aside the time next year to join in. The retreat for next year is booked at St Clements for 15th to 18th May 2023

3. Conference

It was great to be able to gather in person this year for our diocesan conference and launch of the diocesan strategic plan: "Sharing Jesus for Life." I am grateful to the Rev'd Louis Stringer and his staff at Orange Anglican Grammar School for making the facilities of the school available to us.

The conference was challenging and thought provoking. Those 100+ who participated heard the keynote address from Bishop Mark, whose adaptation of Psalm 23 provoked some discussion at mealtimes and on the feedback page; and the seminars of "Sharing" by Kevin Simington, "Jesus" by Andrew Thornhill and "Life" by Bec Choi were similarly challenging with opportunities to engage with the speakers along the way being useful and encouraging for participants.

Some feedback from the day:

- "Mark's opening gambit on reversing the 23rd Psalm was very gripping; it stays with me! I consider that he did a fine job in sensitively acknowledging our history, forcefully confronting us with the present and motivating us to work for the future"
- "We were encouraged to think carefully about how Jesus was to be central in all aspects of our services, and also outside our services."
- "... presented sound "teaching" about the necessity to have Jesus at the centre of our church life. And I've long held this to be true."
- "...was so great at providing helpful and practical ways to do life together as Christians as the family of God."

I am also grateful for the work of the strategic planning task force and their input into this conference.

4. COVID

Last year as I compiled this report there were still lockdowns and our anticipated in person gathering in February had to be cancelled. In our churches things are relatively normal, even if that is in some places "new normal". We can worship, we can hear preaching, we can gather, and I am grateful for that.

Can I take this opportunity to say thank you. Karen Trafford while she was registrar, and I had to wade through many pages of public health orders and had to listen to many hours of press conferences so that we could communicate to the diocese the need for safety and diligence during the height of the pandemic. Some of the compliance actions were onerous and some were unwelcome. I do not apologise for that, but I thank parishes who made changes to their routines, their cleaning, and their worship, to ensure the safety of God's people in our churches.

So, thank you to those in parish leadership tasked with implementing change – yes it can be done in the Anglican church when we have to; and thank you to Karen for her work as we navigated through a difficult time in our history.

The Rev'd Canon Tim Fogo Ministry Development Officer 19 August 2022



REPORT FROM A DEACON-EVANGELIST PARISH OF CUDGEGONG VALLEY



As we emerged from the Covid 21 wave it was great to work with some of the congregations in the Cudgegong Valley Parish to letterbox drop the Mudgee township with flyers inviting them to Christmas services. This was combined with putting up shop posters in as many shop windows and other public locations we could manage. One couple came along to church and said that, "We were everywhere", referring to our church advertising which was so encouraging. A further blessing was seeing some church members take a step forward to deliver flyers to their street.

In May 2022, some of the churches in Mudgee welcomed the Revd Karl Faase and his team from Olive Tree Media to come and run an event at the Mudgee Town Hall called, "Faith Runs Deep." We encouraged church members to invite non-Christians along. We also letterbox dropped the town inviting as many people as we could. Karl interviewed the Revd Dave Jensen on his conversion story (Dave is a pastor at EV Church on the Central Coast and the son of the former Archbishop Dr Peter Jensen). Dave's story was moving and a great testimony to God's grace. Colin Buchanan played the guitar and sang. Some film footage from Olive Tree Media's latest Christian documentary was shown unearthing stories of faith that helped shape Australia and Karl also preached. It was a tremendous joy to coordinate the local churches in this outreach ministry.

We have been able to build up some momentum with our Outreach Visiting ministry visiting farms to the North and West of Mudgee. The quality of the conversations has been remarkable and the confidence of the Evangelism Team has been a pleasure to see! Some people have been very warm and welcomed us into their homes. It is a great privilege to speak to these people about Jesus and to encourage them to take a step further in getting to know him.

It has been tremendous to welcome some new people along to Arvo Church – we are now in our second year of this modern service. Bible studies continue as do our outreach prayer meetings calling upon God to pour out his Spirit to draw people to Jesus.

The Rev'd James Daymond Evangelist 12 August 2022





Left: The Revd Karl Faase interviewing the Revd Dave Jensen at Faith Runs Deep in Mudgee Right: Brittany and James Daymond

NORTHSIDE CHAPEL - FORBES REPORT TO SYNOD 2022

Greetings from Northside Chapel. We continue to witness to and serve the community in the north of Forbes in the name of Jesus.

Wednesday Kids Church continues to be well attended and every now and then we meet a new family that we can serve for our Lord.

On ANZAC Day this year we had our first Dads prayer and Bible study night. This is a group specially for Dads to get together and open the Word and pray for their families and the challenges of life that confront us in our faith walk. It's great to see Dads speaking freely and openly and in the process finding strength and confidence in each other and in our Lord.

In July we held our annual Kids Camp again after a two-year break because of Covid. It was a great few days. Numbers were down this year but God's power was up (no surprise!). As the camp proceeded, we were glad to see the kids engaging with the Lord. Many of them made a personal confession of faith which we rejoice in.

As we get further into our second decade in this ministry, we can report that now we are seeing a second generation coming through. These are children of children who attended when we first started. Seeing this is very encouraging but also indicates the durability, relevance and integrity of the ministry. It is bearing fruit as God blesses it.

Scripture Union have signed us up as one of their SUPA CLUBS. This gives us greater access to ministry support and all of their great resources. We are blessed to have their regional minister, Andrew Parkinson from Blayney coming once or twice a term to work with the kids. He is a great servant of our Lord and very gifted in youth ministry.

Thank you for your support and prayers. We've always found that many families that we have contact with come and go. We are able to serve them in the Lord for 1 or 2 years and then they move to another town. Please pray for the families that move on that they will keep growing in the Lord. And also, pray that we can continue to connect with children and families in Forbes North and that we can do this better because there's always room for improvement in God's work isn't there?

Love in Christ, **Rex Taylor** 19 August 2022

THE CHURCH AND INDIGENOUS CULTURE The Anglican Diocese of Bathurst

Aim: The aim of the working group is to research, produce and make information available to the Bishop in Council, Synod, diocese and beyond to assist in the better understanding and incorporation of Indigenous Culture within the life of the church.

The working group: The working group comprises interested persons from across the diocese: the Venerable Brett Watterson (Dubbo), the Venerable Joy Harris (Canowindra-Eugowra), the Reverend Gloria Shipp (Nyngan), Mrs Michelle Lyons (Dubbo), Angus McDonald and Eleanor Lawson (both from Molong). Other interest has been received from other parishes within the diocese.

With my taking up the new role as Archdeacon of the Northwest parishes and Principal of the Company of the Good Shepherd, there has been little time to spare for this initiative. I apologize to the working group and synod for that. That said, it has been encouraging in this time, to hear of the continued work that the Reverend Gloria Shipp continues to undertake in the Western region. Gloria continues to support Indigenous ladies and community through her ministry in Nyngan and Dubbo. A highlight again was the annual luncheon held at Nyngan for the Week of Reconciliation.

In Dubbo, the parish council commissioned an Indigenous artwork painted by renowned artist Lizzy Stageman. Titled Hope: Come Together, it carries "a welcoming message to represent all things returning". The cross of Jesus is central to the artwork and theme. The parish will be using this artwork within the life of the church to celebrate our Christian faith and to connect with the community.

We give thanks to God for the life and ministry of Bishop Arthur Malcolm who has been a great advocate and support to Indigenous Ministry and Ministers across Australia for many years. His legacy of the Prayer for Reconciliation, written in conjunction with his wife Colleen, remains an important part of our church life today.

My hope is to re-group interested people from the diocese as we re-consider our present aims and how we Share Jesus for Life with all Australians and First Nations people into the future.

"I pray that they may be one, Father, just as you are in me, and I am in you". John 17. 21

The Venerable Brett Watterson Convenor



SECOND ORDINARY SESSION 50th SYNOD - 17th SEPTEMBER 2022

CLERICAL AND LAY REPRESENTATIVES SUMMONED BY THE BISHOP TO THE FIRST ORDINARY SESSION OF THE 50TH SYNOD UNDER THE ANGLICAN DIOCESE OF BATHURST ADMINISTRATION ORDINANCE

PARISH PRIESTS - Clause 300(1)

BATHURST

The Very Reverend James Hodson

BLAYNEY

The Reverend Wally Cox

BOURKE-BREWARRINA

Vacant

CANOWINDRA

The Venerable Joy Harris

COBAR

Vacant

CONDOBOLIN

Vacant

COOLAH-DUNEDOO

The Reverend Ross Craven (Locum)

COONABARABRAN

The Reverend Andrew Thornhill

COONAMBLE

Vacant

COWRA

Vacant

CUDAL - MOLONG

The Reverend David Blackmore

CUDGEGONG VALLEY

The Venerable Jonathan Williams

CUMNOCK

Vacant

DUBBO

The Reverend Brett Watterson

FORBES

The Reverend Roger Phelps

The Reverend Sally Phelps

GILGANDRA

Vacant

GRENFELL

Vacant

KELSO

The Reverend Canon Tim Fogo

NARROMINE

Vacant

NYNGAN

Vacant

OBERON

Vacant

ORANGE

The Reverend Sean Heslehurst (Locum)

ORANGE EAST

The Reverend Bob Cameron

PARKES

The Reverend Ben Mackay

TRUNDLE

Vacant

WARREN

Vacant

WELLINGTON

The Reverend Carl Palmer

WEST WYALONG

Lay Representatives see Cl 319

LAY PERSONS ELECTED AS PARISH REPRESENTATIVES Clause 300(2)

BATHURST Mr Graham Leatherland Ms Sue West

> BLAYNEY Mrs Sue Lane Mrs Elizabeth Russ

BOURKE-BREWARRINA Mr Cec Dorrington Vacancy

CANOWINDRA
Ms Kirstin Stevenson
Mrs Pamela Byrnes

COBAR Vacancy

COOLAH-DUNEDOO Mr Graham Goodman Mrs Jennifer Tunks

COONABARABRAN Mr Brett Dicks Miss Merilyn Nevell

COONAMBLE Ms Lois Cain Mrs Val Waterford

> CONDOBOLIN Mrs Jan Lewis Vacancy

COWRA

Ms Elizabeth Jansen

Mrs Christine Croudace

CUDAL-MOLONG Mrs Susan Blackmore Mrs Janet Price

CUDGEGONG VALLEY Mrs Janice Keys Mrs Coral McFarland

CUMNOCK Mr Robert Gilmour Mrs Pat Gilmour

DUBBO Mrs Therese Garnsey Mrs Debbie McLean

FORBES Mrs Gwen Barnard Mrs Beryl Mason

GILGANDRA Mr Roger Whale Vacancy

GRENFELL
Mrs Elizabeth Lotherington
Mr Ron Booth

KELSO Mrs Diane Fraser Ms Julie Flynn

NARROMINE Mr Ray Haigh Mrs Trichelle Taylor

NYNGAN Mr Will Marr Mr Donald Hamblin OBERON Mr Andrew Trafford Vacancy

ORANGE Dr Louis Christie Vacancy

ORANGE EAST Ms Anni Gallagher Vacancy

PARKES Mr Jay Quince Mr Mark Olsen

TRUNDLE Mr Cranley Gowing Mr Ray Williams

WARREN Mr Michael Job Mrs Ruth Wright

WELLINGTON Mrs Jennie Palmer Vacancy

WEST WYALONG Mrs Marie Seckold Mrs Susan Haines

OFFICIAL MEMBERS OF SYNOD - Clause 316

The Right Reverend Mark Calder Diocesan Bishop
Dr Warwick Baines Bishop's Registrar
Mr Adrian Ahern Bishop's Chancellor

OFFICIAL MEMBERS OF SYNOD BY VIRTUE OF THEIR RESPECTIVE OFFICES - Clause 317, 403

Mr John Power Trustee

The Reverend Gloria Shipp Indigenous Ministry Co-ordinator

Mr Andrew Boog Chair, Professional Standards Committee

Mrs Karen Trafford Bishop in Council member

APPOINTED MEMBERS

STIPENDIARY/NON-STIPENDIARY CLERGY RESIDENT IN THE DIOCESE - Clause 318

The Reverend Kevin Simington Ministry Consultant

The Reverend James Daymond Evangelist, Cudgegong Valley

The Reverend Phil Howes Associate Priest, Family & Youth Ministry

The Reverend Matthew Brooks-Lloyd Assistant Priest, Cudgegong Valley

The Reverend Rebecca Choi Deacon, Blayney

The Reverend Steven Klouth Deacon, Bathurst Cathedral

LAY PERSONS SUMMONED BY THE BISHOP - Clause 319

Mr Rex Taylor Northside Chapel

Mr Glenn Murray

Mrs Wendy Murray

Mr Doug Milton

Mr Mark Galbraith

Mrs Lisa Milton

Lay Stipendiary Worker, West Wyalong

Member of the Bathurst Cathedral Parish

Member of the Bathurst Cathedral Parish

Member of the Diocesan Ordination Panel

Mr Lew Hitchick Cursillo Secretariat

Mrs Joy Ritchie Member of the Blayney Parish

Mr Timothy Smith
Mr Jonathon Lush
Ordinand

APPENDIX

GRENFELL PARISH LAND SALE ORDINANCE 2022

AN ORDINANCE to authorise and direct the sale of certain lands at 29 Middle Street, Grenfell, in the Local Government Area of Weddin, Parish of Brundah, County of Monteagle, New South Wales.

PREAMBLE

WHEREAS the piece or parcel of land described in the schedule hereto is vested in the Anglican Property Trust Diocese of Bathurst and held for the Parish of Grenfell. AND WHEREAS it has become and is inexpedient to carry out or observe the trust applicable to all the said land,

AND WHEREAS it is expedient that the said land be sold,

AND WHEREAS Bishop-in-Council has been empowered pursuant to sections 40, 32 and 26 and other provisions of the Anglican Church of Australia Trust Property Act 1917 to act for the Synod during the recess of the Synod, to manage the property of the Diocese and to vary inexpedient trusts and in the name of the Synod to enact appropriate ordinances.

NOW BISHOP-IN-COUNCIL ON BEHALF OF THE SYNOD OF THE DIOCESE OF BATHURST ORDAINS AS FOLLOWS:

DECLARATION OF OPINION

- 1. It has become and is inexpedient and impossible to carry out or observe the trust applicable to all the said land; and
- 2. It has become inexpedient and impossible to carry out the trusts upon which the said land is held and it is expedient to vary the same.

POWER TO SELL

3. It shall be lawful under and by virtue of the powers aforesaid to sell the said piece of land and property described in the Schedule by public auction or by private contract and for such sum or sums and upon such terms and conditions as may be determined by the Anglican Property Trust Diocese of Bathurst and the Bishop-in-Council Diocese of Bathurst.

HOW SALE TO BE CARRIED OUT

4. The Anglican Property Trust Diocese of Bathurst is hereby authorised and directed to execute and do all necessary deeds, conveyances, transfers, assurances and other instruments, acts and things for giving full and complete effect to the provisions of this Ordinance according to its true intent and meaning.

DISPOSITION OF PROCEEDS

5. The monies arising from any such sale shall be paid to the Anglican Church Property Trust and after provision has been made for costs and charges relating thereto shall be held or applied by the said trust to pay matters of redress and following upon the satisfaction of such debts to pay any surplus remaining in the manner determined by Bishop in Council Diocese of Bathurst, which includes the 10% of net proceeds payable to the parish.

SHORT TITLE

6. This ordinance may be cited for all purposes as "Grenfell Parish Land Sale Ordinance 2022"

LAPSING OF ORDINANCE

7. This Ordinance shall lapse on 15^{th} February 2025 unless by that date contracts for sale have been entered into for the sale of the lands and properties in the Schedule

SCHEDULE

8. All that parcel of land and property comprising 29 Middle Street, Grenfell, Local Government Area of Weddin, Parish of Brundah, County of Monteagle, New South Wales.

WARREN PARISH (NEVERTIRE) LAND SALE ORDINANCE 2022

AN ORDINANCE to authorise and direct the sale of certain lands known as St Thomas' Church, Nevertire at 2-4 Warren Street, Nevertire, in the Local Government Area of Warren, Parish of Garule, County of Oxley, New South Wales.

PREAMBLE

WHEREAS the piece or parcel of land described in the schedule hereto is vested in the Anglican Property Trust Diocese of Bathurst and held for the Parish of Warren. AND WHEREAS it has become and is inexpedient to carry out or observe the trust applicable to all the said land,

AND WHEREAS it is expedient that the said land be sold,

AND WHEREAS Bishop-in-Council has been empowered pursuant to sections 40, 32 and 26 and other provisions of the Anglican Church of Australia Trust Property Act 1917 to act for the Synod during the recess of the Synod, to manage the property of the Diocese and to vary inexpedient trusts and in the name of the Synod to enact appropriate ordinances.

NOW BISHOP-IN-COUNCIL ON BEHALF OF THE SYNOD OF THE DIOCESE OF BATHURST ORDAINS AS FOLLOWS:

DECLARATION OF OPINION

- 1. It has become and is inexpedient and impossible to carry out or observe the trust applicable to all the said land; and
- 2. It has become inexpedient and impossible to carry out the trusts upon which the said land is held and it is expedient to vary the same.

POWER TO SELL

3. It shall be lawful under and by virtue of the powers aforesaid to sell the said piece of land and property described in the Schedule by public auction or by private contract and for such sum or sums and upon such terms and conditions as may be determined by the Anglican Property Trust Diocese of Bathurst and the Bishop-in-Council Diocese of Bathurst.

HOW SALE IS TO BE CARRIED OUT

4. The Anglican Property Trust Diocese of Bathurst is hereby authorised and directed to execute and do all necessary deeds, conveyances, transfers, assurances and other instruments, acts and things for giving full and complete effect to the provisions of this Ordinance according to its true intent and meaning.

DISPOSITION OF PROCEEDS

5. The monies arising from any such sale shall be paid to the Anglican Church Property Trust and after provision has been made for costs and charges relating thereto shall be held or applied by the said trust to pay matters of redress and following upon the satisfaction of such debts to pay any surplus remaining in the manner determined by Bishop in Council Diocese of Bathurst, which includes the 10% of net proceeds payable to the parish.

SHORT TITLE

6. This ordinance may be cited for all purposes as "Warren Parish (Nevertire) Land Sale Ordinance 2022".

LAPSING OF ORDINANCE

7. This Ordinance shall lapse on 19 April 2025 unless by that date contracts for sale have been entered into for the sale of the lands and properties in the Schedule.

SCHEDULE

8. All that parcel of land comprising 2-4 Warren Street, Nevertire DP 758766 Local Government Area of Warren, Parish of Garule, County of Oxley, New South Wales.

ORANGE PARISH (HOLY TRINITY VILLAGE) LAND SALE ORDINANCE 2022

AN ORDINANCE to authorise and direct the sale of certain lands known as the Holy Trinity Village, at 259 Anson Street, Orange, in the Local Government Area of Orange, Parish of Orange, County of Wellington, New South Wales.

PREAMBLE

WHEREAS the piece or parcel of land described in the schedule hereto is vested in the Anglican Property Trust Diocese of Bathurst and held for the Parish of Orange. AND WHEREAS it has become and is inexpedient to carry out or observe the trust applicable to all the said land,

AND WHEREAS it is expedient that the said land be sold,

AND WHEREAS Bishop-in-Council has been empowered pursuant to sections 40, 32 and 26 and other provisions of the Anglican Church of Australia Trust Property Act 1917 to act for the Synod during the recess of the Synod, to manage the property of the Diocese and to vary inexpedient trusts and in the name of the Synod to enact appropriate ordinances.

NOW BISHOP-IN-COUNCIL ON BEHALF OF THE SYNOD OF THE DIOCESE OF BATHURST ORDAINS AS FOLLOWS:

DECLARATION OF OPINION

- 1. It has become and is inexpedient and impossible to carry out or observe the trust applicable to all the said land; and
- 2. It has become inexpedient and impossible to carry out the trusts upon which the said land is held and it is expedient to vary the same.

POWER TO SELL

3. It shall be lawful under and by virtue of the powers aforesaid to sell the said piece of land and property described in the Schedule by public auction or by private contract and for such sum or sums and upon such terms and conditions as may be determined by the Anglican Property Trust Diocese of Bathurst and the Bishop-in-Council Diocese of Bathurst.

HOW SALE IS TO BE CARRIED OUT

4. The Anglican Property Trust Diocese of Bathurst is hereby authorised and directed to execute and do all necessary deeds, conveyances, transfers, assurances and other instruments, acts and things for giving full and complete effect to the provisions of this Ordinance according to its true intent and meaning.

DISPOSITION OF PROCEEDS

5. The monies arising from any such sale shall be paid to the Anglican Church Property Trust and after provision has been made for costs and charges relating thereto shall be held or applied by the said trust to pay matters of redress and following upon the satisfaction of such debts to pay any surplus remaining in the manner determined by Bishop in Council Diocese of Bathurst, which includes the 10% of net proceeds payable to the parish.

SHORT TITLE

6. This ordinance may be cited for all purposes as "Orange Parish (Holy Trinity Village) Land Sale Ordinance 2022".

LAPSING OF ORDINANCE

7. This Ordinance shall lapse on 19 April 2025 unless by that date contracts for sale have been entered into for the sale of the lands and properties in the Schedule

SCHEDULE

8. The parcel of land and property known as the Holy Trinity Village, at 259 Anson Street, Orange, Local Government Area of Orange, Parish of Orange, County of Wellington, New South Wales.

GILGANDRA PARISH (RECTORY) LAND SALE ORDINANCE 2022

AN ORDINANCE to authorise and direct the sale of certain lands known as the Gilgandra Rectory at 69A Wamboin Street, Gilgandra in the Local Government Area of Gilgandra, Parish of Boborah, County of Ewenmar, New South Wales.

PREAMBLE

WHEREAS the piece or parcel of land described in the schedule hereto is vested in the Anglican Property Trust Diocese of Bathurst and held for the Parish of Gilgandra. AND WHEREAS it has become and is inexpedient to carry out or observe the trust applicable to all the said land,

AND WHEREAS it is expedient that the said land be sold,

AND WHEREAS Bishop-in-Council has been empowered pursuant to sections 40, 32 and 26 and other provisions of the Anglican Church of Australia Trust Property Act 1917 to act for the Synod during the recess of the Synod, to manage the property of the Diocese and to vary inexpedient trusts and in the name of the Synod to enact appropriate ordinances.

NOW BISHOP-IN-COUNCIL ON BEHALF OF THE SYNOD OF THE DIOCESE OF BATHURST ORDAINS AS FOLLOWS:

DECLARATION OF OPINION

- 1. It has become and is inexpedient and impossible to carry out or observe the trust applicable to all the said land; and
- 2. It is necessary to vary the trust so that the land be sold and that the proceeds from the sale of land be held on trust for the Anglican Diocese of Bathurst and the corpus and income applied to be used that is towards accommodation of a resident minister.

POWER TO SELL

3. It shall be lawful under and by virtue of the powers aforesaid to sell the said piece of land and property described in the Schedule by public auction or by private contract and for such sum or sums and upon such terms and conditions as may be determined by the Anglican Property Trust Diocese of Bathurst and the Bishop-in-Council Diocese of Bathurst.

HOW SALE IS TO BE CARRIED OUT

4. The Anglican Property Trust Diocese of Bathurst is hereby authorised and directed to execute and do all necessary deeds, conveyances, transfers, assurances and other instruments, acts and things for giving full and complete effect to the provisions of this Ordinance according to its true intent and meaning.

DISPOSITION OF PROCEEDS

5. The monies arising from any such sale shall be paid to the Anglican Church Property Trust and after provision has been made for costs and charges relating thereto shall be held or applied by the said trust in the manner following, that is towards accommodation of a resident minister.

SHORT TITLE

6. This ordinance may be cited for all purposes as "Gilgandra Parish (Rectory), Land Sale Ordinance 2022".

LAPSING OF ORDINANCE

7. This Ordinance shall lapse on 19 April 2025 unless by that date contracts for sale have been entered into for the sale of the lands and property in the Schedule.

SCHEDULE

8. The parcel of land at 69A Wamboin Street, Gilgandra, Lot 224, DP 6192, Local Government Area of Gilgandra, Parish of Boborah, County of Ewenmar, New South Wales.

AN ORDINANCE FOR THE SALE OF CHURCH TRUST PROPERTIES IN THE ANGLICAN DIOCESE OF BATHURST JUNE 2022

AN ORDINANCE to authorise and direct the sale of certain lands and associated assets and property of Church Trust Property in the Anglican Diocese of Bathurst in order to satisfy the obligations of the Diocese of Bathurst with respect to matters of Redress and to provide for the disposition of the proceeds thereof.

PREAMBLE

Declare that section 26 of the Anglican Church Trust Property Act 1917 empowers BIC to direct that Church Trust Property be sold or otherwise dealt with to honour the obligations of the Diocese of Bathurst to settle claims of redress, regardless of the terms of trusts on which such property is held.

Declare that there is available Church Trust Property, both real and personal, which can be utilised to honour the obligations arising from these claims.

Declare that the Current BIC Members take such action, by ordinance or otherwise, to settle claims of redress limited to Church Trust Property.

AND WHEREAS the pieces or parcels of land and property described in the schedule hereto attached are vested in the Anglican Church Property Trust Diocese of Bathurst (APT)

AND WHEREAS it has become and is inexpedient to carry out or observe the particular trust or trusts upon which the portion or portions of land comprising the schedule hereto was or were granted or conveyed and is or are held and it is expedient to vary the same

AND WHEREAS Bishop-in-Council has been empowered pursuant to sections 40, 32 and 26 and other provisions of the Anglican Church of Australia Trust Property Act 1917 to act for the Synod during the recess of the Synod, to manage the property of the Diocese and to vary inexpedient trusts and in the name of the Synod to enact appropriate ordinances.

NOW BISHOP-IN-COUNCIL ON BEHALF OF THE SYNOD OF THE DIOCESE OF BATHURST ORDAINS AS FOLLOWS:

DECLARATION OF OPINION

- 1. It has become and is inexpedient and impossible to carry out or observe the particular trust or trusts upon which the portion or portions of land and property listed in the schedule hereto was or were granted or conveyed and is or are held; and
- 2. It has become inexpedient and impossible to carry out the trusts upon which the said land is held, and it is expedient to vary the same.

POWER TO SELL

3. It shall be lawful under and by virtue of the powers aforesaid to sell the said piece or pieces of land and property described in the Schedule hereto

attached or any one or more of them, or any part or parts thereof or any improvements thereon by public auction or by private contract and for such sum or sums and upon such terms and conditions as may be determined by the Anglican Property Trust Diocese of Bathurst and the Bishop-in-Council Diocese of Bathurst.

HOW SALE TO BE CARRIED OUT

4. The Anglican Property Trust Diocese of Bathurst is hereby authorised and directed to execute and do all necessary deeds, conveyances, transfers, assurances and other instruments, acts and things for giving full and complete effect to the provisions of this Ordinance according to its true intent and meaning.

DISPOSITION OF PROCEEDS

5. The monies arising from any such sale shall be paid to the Anglican Church Property Trust and after provision has been made for costs and charges relating thereto shall be held or applied by the said trust in the manner following: that is to say to pay matters of redress both secured and unsecured upon the said piece or pieces of land and property described in the Schedule hereto attached and following upon the satisfaction of such debts to pay any surplus remaining in the manner determined by Bishop-in-Council Diocese of Bathurst.

SHORT TITLE

6. This ordinance may be cited for all purposes as "An Ordinance for the Sale of Church Trust Properties in the Anglican Diocese of Bathurst June 2022"

LAPSING OF ORDINANCE

7. This Ordinance shall lapse on 14th June 2025 unless by that date a contracts for sale have been entered into for the sale of the lands and properties in the Schedule

SCHEDULE

- 8. All that parcel of land and property comprising 38 Doyle Street, Goodooga Lot 6, Section 11 DP 758459, Local Government Area of Brewarrina, Parish of Cowga, County of Narran, New South Wales.
- 9. All that parcel of land and property at Kerr's Creek Lot 5, Section 5, DP 758562, Local Government Area of Dubbo, Parish of Warne, County of Wellington, New South Wales.

FORBES PARISH (FORBES ART SOCIETY) LAND SALE ORDINANCE 2022

AN ORDINANCE to authorise and direct the sale of certain lands known as a 5m strip of land currently part of the St John's Church site at 1-5 Court Street, Forbes, Lot 2, DP337057 in the Local Government Area of Forbes, Parish of Forbes, County of Ashburnham, New South Wales.

PREAMBLE

WHEREAS the piece or parcel of land described in the schedule hereto is vested in the Anglican Property Trust Diocese of Bathurst and held for the Parish of Forbes. AND WHEREAS it has become and is inexpedient to carry out or observe the trust applicable to all the said land,

AND WHEREAS it is expedient that the said land be sold,

AND WHEREAS Bishop-in-Council has been empowered pursuant to sections 40, 32 and 26 and other provisions of the Anglican Church of Australia Trust Property Act 1917 to act for the Synod during the recess of the Synod, to manage the property of the Diocese and to vary inexpedient trusts and in the name of the Synod to enact appropriate ordinances.

NOW BISHOP-IN-COUNCIL ON BEHALF OF THE SYNOD OF THE DIOCESE OF BATHURST ORDAINS AS FOLLOWS:

DECLARATION OF OPINION

- 1. It has become and is inexpedient and impossible to carry out or observe the trust applicable to all the said land; and
- 2. It has become inexpedient and impossible to carry out the trusts upon which the said land is held and it is expedient to vary the same.

POWER TO SELL

3. It shall be lawful under and by virtue of the powers aforesaid to sell the said piece of land and property described in the Schedule by public auction or by private contract and for such sum or sums and upon such terms and conditions as may be determined by the Anglican Property Trust Diocese of Bathurst and the Bishop-in-Council Diocese of Bathurst.

HOW SALE IS TO BE CARRIED OUT

4. The Anglican Property Trust Diocese of Bathurst is hereby authorised and directed to execute and do all necessary deeds, conveyances, transfers, assurances and other instruments, acts and things for giving full and complete effect to the provisions of this Ordinance according to its true intent and meaning.

DISPOSITION OF PROCEEDS

5. The monies arising from any such sale shall be paid to the Anglican Church Property Trust and after provision has been made for costs and charges relating thereto shall be held or applied by the said trust to in the manner following, that is towards maintenance of St John's Church, Forbes.

SHORT TITLE

6. This ordinance may be cited for all purposes as "Forbes Parish (Forbes Art Society) Land Sale Ordinance 2022".

LAPSING OF ORDINANCE

7. This Ordinance shall lapse on 14th June 2025 unless by that date contracts for sale have been entered into for the sale of the lands and properties in the Schedule

SCHEDULE

8. The parcel of land and property known as a 5m strip of land currently part of the St John's Church site at 1-5 Court Street, Forbes, Lot 2, DP337057 in the Local Government Area of Forbes, Parish of Forbes, County of Ashburnham, New South Wales.

CUDGEGONG VALLEY PARISH (MUDGEE RECTORY) LAND SALE ORDINANCE 2022

AN ORDINANCE to authorise and direct the sale of certain lands known as the Mudgee Rectory, at 60 Market Street, Mudgee, part of lot 102 in Deposited Plan 1237993 in the Local Government Area of Mid-Western Region, Parish of Mudgee, County of Wellington, New South Wales.

PREAMBLE

WHEREAS the piece or parcel of land described in the schedule hereto is vested in the Anglican Property Trust Diocese of Bathurst and held for the Parish of Cudgegong Valley. AND WHEREAS it has become and is inexpedient to carry out or observe the trust applicable to all the said land,

AND WHEREAS it is expedient that the said land be sold,

AND WHEREAS Bishop-in-Council has been empowered pursuant to sections 40, 32 and 26 and other provisions of the Anglican Church of Australia Trust Property Act 1917 to act for the Synod during the recess of the Synod, to manage the property of the Diocese and to vary inexpedient trusts and in the name of the Synod to enact appropriate ordinances.

NOW BISHOP-IN-COUNCIL ON BEHALF OF THE SYNOD OF THE DIOCESE OF BATHURST ORDAINS AS FOLLOWS:

DECLARATION OF OPINION

- 1. It has become and is inexpedient and impossible to carry out or observe the trust applicable to all the said land; and
- 2. It is necessary to vary the trust so that the land be sold and that the proceeds from the sale of land be held on trust for the Anglican Diocese of Bathurst and the corpus and income applied to be used that is towards accommodation of a resident minister.

POWER TO SELL

3. It shall be lawful under and by virtue of the powers aforesaid to sell the said piece of land and property described in the Schedule by public auction or by private contract and for such sum or sums and upon such terms and conditions as may be determined by the Anglican Property Trust Diocese of Bathurst and the Bishop-in-Council Diocese of Bathurst.

HOW SALE IS TO BE CARRIED OUT

4. The Anglican Property Trust Diocese of Bathurst is hereby authorised and directed to execute and do all necessary deeds, conveyances, transfers, assurances and other instruments, acts and things for giving full and complete

effect to the provisions of this Ordinance according to its true intent and meaning.

DISPOSITION OF PROCEEDS

5. The monies arising from any such sale shall be paid to the Anglican Church Property Trust and after provision has been made for costs and charges relating thereto shall be held or applied by the said trust in the manner following, that is first towards the purchase of a replacement rectory, second towards the construction of a replacement storage shed and third to pay matters of redress and following upon the satisfaction of such debts to pay any surplus remaining in the manner determined by Bishop in Council Diocese of Bathurst, which includes the 10% of net proceeds payable to the parish.

SHORT TITLE

6. This ordinance may be cited for all purposes as "Cudgegong Valley Parish (Mudgee Rectory) Land Sale Ordinance 2022".

LAPSING OF ORDINANCE

7. This Ordinance shall lapse on 16 August 2025 unless by that date contracts for sale have been entered into for the sale of the lands and properties in the Schedule.

SCHEDULE

8. The parcel of land and property known as the Mudgee Rectory, at 60 Market Street, Mudgee, part of lot 102 in Deposited Plan 1237993 in the Local Government Area of Mid-Western Region, Parish of Mudgee, County of Wellington, New South Wales.